

Attachment

Annual Registration Statement and Annual Report 2023 (Form 56-1 One Report)

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Attachment 1 Details on Board of Directors, Executives, Controlling Persons, Corporate Secretary and Chief Financial Officer

As of December 31, 2023



1. Ms. Kobkarn Wattanavrangkul

Chairperson of the Board Chairperson of the Credit and Investment Screening Committee Age 63 Date of Appointment April 4, 2018 Education · Bachelor's Degree (Architecture), Rhode Island School of Design, USA · Honorary Doctorate Degree in Arts (Management), Sripatum University · Honorary Doctorate Degree in Philosophy (Human Resource Development), Ramkhamhaeng University · Honorary Doctorate Degree in Arts (Tourism Management), University of the Thai Chamber of Commerce **Training Program** • Director Leadership Certification Program (DLCP) Class 0/2021, Thai Institute of Directors Association · Board Nomination and Compensation Program (BNCP) Class 4/2018, Thai Institute of Directors Association • Role of the Chairman Program (RCP) Class 11/2005, Thai Institute of Directors Association · Director Certification Program (DCP) Class 1/2000, Thai Institute of Directors Association · The Joint State - Private Sector Course Class 19, National Defence College · Capital Market Academy Leader Program Class 5/2008,

Capital Market Academy

- The Executive Creative Economy Training Program (EXCET 1), Office of Knowledge Management and Development (Public Organization)
- Top Executive Program in Commerce and Trade (TEPCoT 4), Commerce Academy
- The Executive Program in Energy Literacy for a Sustainable Future Class 2, Thailand Energy Academy
- Executive Development Program Class 2, Office of the Royal Development Projects Board
- Top Executive Program in Industrial Development and Investment Class 1, Institute of Business and Industrial Development
- Top Executive Program on China Business Insights and Network (TEPCIAN 1), University of the Thai Chamber of Commerce

Experience over Past 5 Years

2022 - Present	Chairperson of the Credit	
	and Investment Screening Committee,	
	KASIKORNBANK PUBLIC COMPANY LIMITED	
2020 - Present	Chairperson of the Board,	
	KASIKORNBANK PUBLIC COMPANY LIMITED	
2020 - 2022	Member of the National Economic Reform Committee	
2018 - 2022	Lead Independent Director,	
	KASIKORNBANK PUBLIC COMPANY LIMITED	
2018 - 2020	Chairperson of the Risk Oversight Committee,	
	KASIKORNBANK PUBLIC COMPANY LIMITED	
2018 - 2020	Chairperson of the Human Resources	
	and Remuneration Committee,	
	KASIKORNBANK PUBLIC COMPANY LIMITED	
2018 - 2020	Vice Chairperson,	
	KASIKORNBANK PUBLIC COMPANY LIMITED	
2018 - 2019	Chairman of the Board,	
	Pinkanakorn Development Agency	
	(Public Organization)	
2018 - 2019	Member of Special Advisory Committee for	
	the Prime Minister	
2018	Director and Member of the Audit Committee,	
	Minor International Public Company Limited	
2017 - 2021	Advisor, the Thai Chamber of Commerce	
Positions in Other Listed Companies None		

Positions in Non-listed Companies

2022 - Present	Director, MNP Company Limited
2022 - Present	Director, Sonne Clean Energy Company Limited
2022 - Present	Director,
	N.C.C. Management and Development
	Company Limited
2020 - Present	Director,
	Thai Electric Industries Company Limited
2020 - Present	Director, Nikornkij & Sons Company Limited
2020 - Present	Director, Superlite N.K.S. Holding Company Limited
2020 - Present	Chairperson, Toshiba Thailand Company Limited
2018 - Present	Director, Superlite Real Estate Company Limited
2018 - Present	Director, Toshiba Thailand Company Limited
2018 - Present	Director, Thai Toshiba Lighting Company Limited
2018 - Present	Director,
	Thai Toshiba Electric Industries Company Limited
2018 - Present	Advisor, Bangkadi Industrial Park Company Limited

Other Affiliations

- Chairperson, KASIKORNTHAI FOUNDATION
- President, Dr. Korn-Thanpuying Niramol Suriyasat Foundation
- Chairperson, Bangkok Art and Culture Centre Foundation
- Honorary President, Thai-Japanese Association
- · Vice Chairman, the Thai Chamber of Commerce
- Member of the Board of Trustees, Sirindhorn International Institute of Technology
- Member of the Board, Chulalongkorn School of Integrated Innovation
- · Member of the Council, the Thai Red Cross Society
- Member of the Board, the Paralympic Committee of Thailand
- · Governor, Rugby School Thailand
- Member of the Board, the Thai Rice Foundation under Royal Patronage
- Member of the Public Sector Development Sub-committee on Driving Public Sector for the Future
- Advisor to the President, the Federation of Business and Professional Women of Thailand under the Royal Patronage of Her Majesty the Queen

Family Relationship None



2. Ms. Sujitpan Lamsam

Vice Chairperson

Member of the Risk Oversight Committee

Age 65

Date of Appointment

April 30, 1998

Education

- Master's Degree (Management),
 - Massachusetts Institute of Technology, USA
- Master's Degree (Honors) (Economics), Cambridge University, UK
- Bachelor's Degree (Honors) (Economics), Cambridge University, UK

Training Program

- Director Accreditation Program (DAP) Class 21/2004, Thai Institute of Directors Association
- · Stanford Executive Program,
- Stanford Graduate School of Business, Stanford University

Experience over Past 5 Years

2018 - Present	Member of the Risk Oversight Committee,	
	KASIKORNBANK PUBLIC COMPANY LIMITED	
2016 - Present	Vice Chairperson,	
	KASIKORNBANK PUBLIC COMPANY LIMITED	
2016 - 2018	Chairperson of the Risk Management Committee,	
	KASIKORNBANK PUBLIC COMPANY LIMITED	
2008 - 2019	Chairman of the Executive Committee,	
	Muang Thai Insurance Public Company Limited	
Positions in Other	Listed Companies	
2019 - Present	Vice Chairman,	
	Muang Thai Insurance Public Company Limited	
2008 - Present	Chairman of the Investment Committee	
	and Member of the Risk Management Committee,	
	Muang Thai Insurance Public Company Limited	
2008 - Present	Director,	
	Muang Thai Insurance Public Company Limited	
Positions in Non-listed Companies		
2017 - Present	Director, Fuchsia Venture Capital Company Limited	
2009 - Present	Chairman of the Executive Committee,	
	Muang Thai Life Assurance Public Company Limited	
2009 - Present	Director, Muang Thai Holding Company Limited	

2009 - Present	Director, Muang Thai Asset Company Limited
2007 - Present	Director,
	Muang Thai Group Holding Company Limited
2005 - Present	Member of the Risk Management Committee,
	Muang Thai Life Assurance Public Company Limited
1999 - Present	Director,
	Muang Thai Life Assurance Public Company Limited

Other Affiliations

· Advisory Board Member,

MIT Golub Center for Finance and Policy

Family Relationship

• Aunt of Mr. Sara Lamsam and Mr. Suroj Lamsam



3. Ms. Kattiya Indaravijaya

Director

Chief Executive Officer Member of the Risk Oversight Committee (Authorized Signature)

Age 58

Date of Appointment

January 1, 2016

Education

- Master's Degree (Business Administration - Finance and Investment), The University of Texas at Austin, USA
- Bachelor's Degree (Business Administration Marketing), Chulalongkorn University

Training Program

- Director Certification Program (DCP Diploma) Class 52/2016, Thai Institute of Directors Association
- Director Certification Program (DCP) Class 224/2016, Thai Institute of Directors Association
- The National Defence Course Class 60, National Defence College
- Capital Market Academy Leader Program Class 22/2016, Capital Market Academy
- Executive Coaching Institute Certification Program 2023, Berkeley Executive Coaching Institute

 Climate Action Leaders Forum 2021 Class 1, Thailand Greenhouse Gas Management Organization (Public Organization) · Stanford Executive Program, Stanford Graduate School of Business, Stanford University · Essential IT for Non-IT Executives, MIT Sloan School of Management • Design Thinking: Empathizing to Understand the Problem, Rochester Institute of Technology Stanford Business Leadership Series: Module 5 - Leading with Purpose, Stanford Graduate School of Business, Stanford University Situational Leadership, Slingshot Group · The Extraordinary Coach, Slingshot Group · Storytelling for Leaders, Slingshot Group Experience over Past 5 Years 2020 - Present Member of the Risk Oversight Committee, KASIKORNBANK PUBLIC COMPANY LIMITED 2020 - Present Chief Executive Officer, KASIKORNBANK PUBLIC COMPANY LIMITED 2016 - Present Director. KASIKORNBANK PUBLIC COMPANY LIMITED 2020 - 2022 Member of the Board, Marketing Association of Thailand 2017 - 2020 Director, BEACON VENTURE CAPITAL COMPANY LIMITED 2016 - 2020 Chairperson, KASIKORN RESEARCH CENTER COMPANY LIMITED 2016 - 2020 President KASIKORNBANK PUBLIC COMPANY LIMITED 2016 - 2020 Chairperson, KASIKORN ASSET MANAGEMENT COMPANY LIMITED 2013 - 2019 Director, Muang Thai Group Holding Company Limited 2010 - 2018 Member of the Risk Management Committee, KASIKORNBANK PUBLIC COMPANY LIMITED

Positions in Other Listed Companies None

Positions in Non-listed Companies None

Other Affiliations

- Honorary Member of the Board, Marketing Association of Thailand
- · Member of the Board, the Thai Bankers' Association
- Member of the Board, KASIKORNTHAI FOUNDATION
- Member of the Board, Professor Sangvian Indaravijaya Foundation
- Member of the Board and Treasurer, Suanluang Rama IX Foundation
- Member of the Social Development and CSR Committee, the Thai Chamber of Commerce

Family Relationship None



4. Mr. Pipit Aneaknithi

Director

President

Member of the Risk Oversight Committee

(Authorized Signature)

Age 56

Date of Appointment

January 1, 2017

Education

- Master's Degree (Business Administration), Fachhochschule Pforzheim, Germany
- Master's Degree (Business Administration), University of Brighton, UK
- Bachelor's Degree (Pharmacy), Chiang Mai University

Training Program

- Director Leadership Certification Program (DLCP) Class 11/2023, Thai Institute of Directors Association
- Role of the Chairman Program (RCP) Class 41/2017, Thai Institute of Directors Association
- Director Certification Program (DCP) Class 231/2016, Thai Institute of Directors Association
- Director Accreditation Program (DAP) Class 120/2015, Thai Institute of Directors Association
- The National Defence Course Class 61, National Defence College
- Capital Market Academy Leader Program Class 31/2021, Capital Market Academy
- The Executive Program in Energy Literacy for a Sustainable Future Class 17, Thailand Energy Academy
- Executive Program, Singularity University, USA
- Executive Leadership Program, Cambridge University, UK
- Senior Executive Program, Harvard Business School, USA
- Senior Executive Program, Tsinghua University, China
- Senior Executive Program,

China European International Business School, China

Experience over Past 5 Years

2018 - Present	Member of the Risk Oversight Committee,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2017 - Present	Director,
	KASIKORNBANK PUBLIC COMPANY LIMITED

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		KASIKORNBANK PUBLIC COMPANY LIMITED
	2020 - Apr. 2023	Chairman,
		KASIKORN SECURITIES PUBLIC COMPANY LIMITED
	2017 - 2020	Chairman, KASIKORN LEASING COMPANY LIMITED
	2017 - 2018	Member of the Risk Management Committee,
		KASIKORNBANK PUBLIC COMPANY LIMITED
	Positions in Other Listed Companies None	
	Positions in Non-listed Companies	
	Mar. 2023 - Present	Chairman, KASIKORN RESEARCH COMPANY LIMITED
	2019 - Present	Director,
		BEACON VENTURE CAPITAL COMPANY LIMITED
	2017 - Present	Director,
		Muang Thai Group Holding Company Limited
	2017 - Present	Chairman,

President,

KASIKORNBANK (CHINA) COMPANY LIMITED

Other Affiliations None

2017 - Present

Family Relationship None



5. Dr. Pipatpong Poshyanonda

Director

President (Authorized Signature) Age 56

Date of Appointment September 24, 2020

Education

- Ph.D. (Engineering Management), University of Missouri-Rolla, USA
- Master's Degree (Computer Science), University of Southwestern Louisiana, USA
- Bachelor's Degree (Computer Engineering), Chulalongkorn University

Training Program

- Director Certification Program (DCP) Class 231/2016, Thai Institute of Directors Association
- The National Defence Course Class 65, National Defence College

Experience over Past 5 Years

2020 - Present	Director,
2020 1100011	KASIKORNBANK PUBLIC COMPANY LIMITED
2020 - Present	President,
2020 1103011	KASIKORNBANK PUBLIC COMPANY LIMITED
2020 - 2022	Chairman,
2020 - 2022	KASIKORN LEASING COMPANY LIMITED
2020 - 2022	
2020 - 2022	Chairman, KASIKORN FACTORY AND EQUIPMENT
0010 0001	COMPANY LIMITED
2018 - 2021	Chairman, PROGRESS PLUS COMPANY LIMITED
2018 - 2021	
0040 0004	PROGRESS APPRAISAL COMPANY LIMITED
2018 - 2021	
	PROGRESS FACILITIES MANAGEMENT
	COMPANY LIMITED
2018 - 2021	Chairman,
	PROGRESS SERVICE SECURITY GUARD
	COMPANY LIMITED
2018 - 2021	Chairman,
	PROGRESS STORAGE COMPANY LIMITED
2018 - 2021	Chairman,
	PROGRESS SERVICE SUPPORT COMPANY LIMITED
2017 - 2020	Senior Executive Vice President,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2016 - 2018	Director, PROGRESS PLUS COMPANY LIMITED
2013 - 2018	Director,
	PROGRESS APPRAISAL COMPANY LIMITED
2013 - 2018	Director,
	PROGRESS STORAGE COMPANY LIMITED
2013 - 2018	Director,
	PROGRESS SERVICE SUPPORT COMPANY LIMITED
Positions in Other Li	sted Companies None
Positions in Non-liste	ed Companies
Apr. 2023 - Present	Chairman,
	KASIKORN SECURITIES PUBLIC COMPANY LIMITED
2022 - Present	Director,
	Muang Thai Group Holding Company Limited
2022 - Present	Vice Chairman,
	Processing Center Company Limited
2022 - Present	Chairman,
	KASIKORN ASSET MANAGEMENT
	COMPANY LIMITED
2020 - Present	Director, National ITMX Company Limited
2017 - Present	Director, PP Posh Company Limited
2015 - Present	Director, PNP 2015 Company Limited
Other Affiliations Nor	ne
Family Relationship	None



6. Mr. Chongrak Rattanapian

Director

President Member of the Risk Oversight Committee

Age 55 Date of Appointment

August 29, 2023

Education

- Master's Degree (Business Administration Finance), William Paterson University of New Jersey, USA
- Bachelor's Degree (Economics), Thammasat University

Training Program

- Advanced Audit Committee Program (AACP) Class 38/2020, Thai Institute of Directors Association
- Board Nomination and Compensation Program (BNCP) Class 3/2018, Thai Institute of Directors Association
- Driving Company Success with IT Governance (ITG) Class 2/2016, Thai Institute of Directors Association
- Corporate Governance for Capital Market Intermediaries (CGI)
 (Exclusive Class) Class 0/2014, Thai Institute of Directors Association
- Director Certification Program (DCP) Class 190/2014, Thai Institute of Directors Association
- TLCA CFO Professional Development Program (TLCA CFO CPD) Class 4/2023 on Risk Management for CFOs, Thai Listed Companies Association (2 hours)
- TLCA CFO Professional Development Program (TLCA CFO CPD) Class 1/2023 on Economic Update for CFO, Thai Listed Companies Association (2 hours)
- TLCA CFO Professional Development Program (TLCA CFO CPD) Class 3/2022 on PDPA for Accounting and Finance, Thai Listed Companies Association (2 hours)
- TLCA CFO Professional Development Program (TLCA CFO CPD) Class 2/2022 on Economic Update for CFO, Thai Listed Companies Association (2 hours)
- TLCA CFO Professional Development Program (TLCA CFO CPD) Class 1/2022 on Quality Enhancement on Financial Reporting of Thai Listed Company, Thai Listed Companies Association (2 hours)

- TLCA CFO Professional Development Program (TLCA CFO CPD) Class 3/2021 on How to Manage the Company's Finance & Accounting and Communicate with Stakeholders during COVID-19 Crisis, Thai Listed Companies Association (2 hours)
- TLCA CFO Professional Development Program (TLCA CFO CPD) Class 2/2021 on COVID-19 Implications for Financial Reporting and Audit, Thai Listed Companies Association (2 hours)
- TLCA CFO Professional Development Program (TLCA CFO CPD) Class 1/2021 on Economic Update for CFO, Thai Listed Companies Association (2 hours)
- Seminar on Director's Briefing 11/2021: What Your Board Needs to Know about C - Suite Development, Thai Institute of Directors Association
- TLCA CFO Professional Development Program (TLCA CFO CPD) Class 7/2020 on Data Privacy Law and Cyber Security Law, Thai Listed Companies Association (2 hours)
- · Management Accounting for Planning and Decision Making Class 1/2020, Federation of Accounting Professions under the Royal Patronage of His Majesty the King (7 hours)
- Summary of Significant Change for TFRS (Revised 2018) Class 1/2019, Federation of Accounting Professions under the Royal Patronage of His Majesty the King (6 hours)
- The Chartered Financial Analyst (CFA), the CFA Institute

Experience over Past 5 Years

Sep. 2023 - Present	Member of the Risk Oversight Committee,
	KASIKORNBANK PUBLIC COMPANY LIMITED
Aug. 2023 - Present	Director,
	KASIKORNBANK PUBLIC COMPANY LIMITED
Aug. 2023 - Present	President,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2022 - Oct. 2023	Director, UNITA CAPITAL COMPANY LIMITED
2022 - Oct. 2023	Director,
	Muang Thai Group Holding Company Limited
2022 - Oct. 2023	Director, KASIKORN INVESTURE COMPANY LIMITED
2022 - Aug. 2023	Director, KBTG VIETNAM COMPANY LIMITED
2020 - Mar. 2023	Director,
	KASIKORN VISION INFORMATION
	TECHNOLOGY COMPANY LIMITED
2019 - Aug. 2023	Senior Executive Vice President,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2018 - 2020	Director,
	Muang Thai Group Holding Company Limited
2017 - Aug. 2023	Director, KASIKORN LABS COMPANY LIMITED
2017 - Mar. 2023	Director, KASIKORN SERVE COMPANY LIMITED
2017 - Mar. 2023	Director,
	KASIKORN TECHNOLOGY GROUP
	SECRETARIAT COMPANY LIMITED
2017 - Mar. 2023	Director, KASIKORN INFRA COMPANY LIMITED
2017 - Mar. 2023	Director, KASIKORN SOFT COMPANY LIMITED
2017 - 2019	Director, KASIKORN LEASING COMPANY LIMITED

2016 - 2018	Member of the Risk Management Committee,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2012 - 2018	Executive Vice President,
	KASIKORNBANK PUBLIC COMPANY LIMITED
Positions in Other Listed Companies None	

Positions in Non-listed Companies

Oct. 2023 - Present	Director, National Credit Bureau Company Limited
2019 - Present	Director, SUPERNAP (Thailand) Company Limited
2017 - Present	Director, KASIKORN X COMPANY LIMITED
2016 - Present	Director,
	BEACON VENTURE CAPITAL COMPANY LIMITED

Other Affiliations None

Family Relationship None



7. Mr. Rungruang Sukkirdkijpiboon

Director

President

Age 53

Date of Appointment

October 11, 2023

Education

- Master's Degree (Business Administration), University of Arkansas at Little Rock, USA
- · Bachelor's Degree (Economics), Thammasat University

Training Program

- · Advanced Manager Course, GE Capital Training
- · Quality Master Black Belt, GE Capital Training
- · Quality Black Belt, GE Capital Training
- · Design for Performance Change, Accenture Training Center, St. Charles
- Human Performance Design, Professional Education Center

Experience over Past 5 Years

Oct. 2023 - Present	Director,
	KASIKORNBANK PUBLIC COMPANY LIMITED
Oct. 2023 - Present	President,
	KASIKORNBANK PUBLIC COMPANY LIMITED

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2022 - Aug. 2023	Director and Member of the Nomination	
	and Remuneration Committee,	
	Krungthai Card Public Company Limited	
2022 - Aug. 2023	Retail Banking Product & Strategy Acting Group Head,	
	Krungthai Bank Public Company Limited	
2022 - Jul. 2023	Director and Chairman of	
	the Risk Management Committee,	
	Krungthai Asset Management Public Company Limited	
2022 - Jul. 2023	Director,	
	Krungthai AXA Life Insurance Public Company Limited	
2021 - Aug. 2023	Advisor to the President,	
	Krungthai Bank Public Company Limited	
2021 - Jul. 2023	Director, Infinitas by Krungthai Company Limited	
2021 - 2022	Director, Arise by Infinitas Company Limited	
2018 - 2021	Chief Executive Officer,	
	Central JD Fintech Company Limited	
Positions in Other Listed Companies None		
Positions in Non-listed Companies		

Positions in Non-listed Companies

Nov. 2023 - Present Chairman, KASIKORN LEASING COMPANY LIMITED Nov. 2023 - Present Chairman, KASIKORN FACTORY AND EQUIPMENT COMPANY LIMITED

Other Affiliations None

Family Relationship None



8. Sqn.Ldr. Nalinee Paiboon, M.D.

Director

Member of the Credit and Investment Screening Committee Chairperson of the Corporate Governance Committee Age 65

Date of Appointment

August 22, 2012

Education

• Bachelor's Degree (Doctor of Medicine), Chulalongkorn University

 Diplomate Thai Board of Obstetrics and Gynaecology, Bhumibol Adulyadej Hospital

- Honorary Doctorate Degree in Philosophy
 (Technology Management), Phranakorn Rajabhat University
- Honorary Doctorate Degree in Philosophy
 (General Management), Ramkhamhaeng University

Training Program

- Director Accreditation Program (DAP) Class 100/2013, Thai Institute of Directors Association
- Capital Market Academy Leader Program Class 29/2019, Capital Market Academy
- TLCA Exclusive Development Program Class 14/2014, Capital Market Academy
- Top Executive in Industrial Development and Investment Class 4, Institute of Business and Industrial Development
- Top Executive Program in Commerce and Trade (TEPCoT 11), Commerce Academy
- Joint Government-Private Sector Administration of Society's Peace and Order Course Class 6, Royal Thai Police
- Top Executive Program for Creative and Amazing Thai Services (ToPCATS 1), University of the Thai Chamber of Commerce
- The Programme for Senior Executives on Justice Administration Class 25, Judicial Training Institute

Experience over Past 5 Years

2022 - Present	Member of the Credit
	and Investment Screening Committee,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2017 - Present	Chairperson of the Corporate Governance Committee
	KASIKORNBANK PUBLIC COMPANY LIMITED
2012 - Present	Director,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2016 - 2020	Member of the Cosmetic Committee,
	Ministry of Public Health
2013 - 2017	Member of the Corporate Governance Committee,
	KASIKORNBANK PUBLIC COMPANY LIMITED
Positions in Other	Listed Companies None
Positions in Non-lis	ted Companies
2021 - Present	Director, Skyline Unity Company Limited
2020 - Present	Director, NWN Biotech Company Limited
2013 - Present	Managing Director,
	Giffarine Beauty and Health Medical Clinic
	Company Limited
2012 - Present	Director, Happy Gift Company Limited
2001 - Present	President and Managing Director,
	Giffarine Skyline Unity Company Limited
2001 - Present	President,
	Giffarine Skyline Laboratory and Health Care
	Company Limited
1997 - Present	President, Skyline Health Care Company Limited
1995 - Present	President, Skyline Laboratory Company Limited
Other Affiliations N	one
Family Relationship	None

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9. Mr. Saravoot Yoovidhya

	8		
	Director		20
		it and Investment Screening Committee	20
	Member of the Corporate Governance Committee		
		Oversight Committee	201
	Age 53		201
	Date of Appointmen	t	201
	October 2, 2012		201
	Education		
	-	Industrial Engineering), Oregon State University, USA	
	 Bachelor's Degre 	e (Computer Engineering),	20
	King Mongkut's Ir	nstitute of Technology Ladkrabang	20
	Training Program		
	Board Nomination	and Compensation Program (BNCP) Class 10/2020,	20
	Thai Institute of D	irectors Association	
Advanced Audit Committee Program (AACP) Class 20/2015,		20	
	Thai Institute of D	irectors Association	
	Director Accredita	ation Program (DAP) Class 100/2013,	20
	Thai Institute of D	irectors Association	200
	Introduction to Blo	ockchain for Financial Service, INSEAD	
	 Blockchain, Crypt 	toassets, and Decentralized Finance, INSEAD	199
	Experience over Pa	st 5 Years	199
	2022 - Present	Member of the Credit	199
		and Investment Screening Committee	199
		and the Corporate Governance Committee,	199
		KASIKORNBANK PUBLIC COMPANY LIMITED	
	2020 - Present	Member of the Risk Oversight Committee,	199
		KASIKORNBANK PUBLIC COMPANY LIMITED	
	2012 - Present	Director,	
		KASIKORNBANK PUBLIC COMPANY LIMITED	199
	2021 - 2022	Director, Bottle Cleaner Company Limited	199
	2015 - 2022	Member of the Audit Committee,	199
		KASIKORNBANK PUBLIC COMPANY LIMITED	
	2014 - May 2023	Director,	199
		STR Property Development Company Limited	199
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Positions in Non-listed Companies

2022 - Present	Director,
	International School Eastern Seaboard
	Company Limited
2021 - Present	Director, Sponsor Beverage Company Limited
2021 - Present	Director,
	T.C. Sukumvit Condo 101 and Consultant
	Company Limited
2021 - Present	Director, TC-Mycin Industries Company Limited
2021 - Present	Director,
	Mayflower Education Partners Company Limited
2020 - Present	Director, TC-Mycin Company Limited
2019 - Present	Director, Healthven Company Limited
2019 - Present	Director, TCP Incubator Company Limited
2019 - Present	Director,
	Crown TCP Beverage Cans Company Limited
2018 - Present	Director, StormBreaker Venture Company Limited
2017 - Present	Director, Pitak Land Company Limited
2017 - Present	Director, Kanabana Company Limited
2017 - Present	Chief Executive Officer,
	T.G. Vending and Showcase Industries
	Company Limited
2017 - Present	Chief Executive Officer, Durbell Company Limited
2015 - Present	Chief Executive Officer,
	T.C. Pharmaceutical Industries Company Limited
2015 - Present	Chief Executive Officer,
	The Red Bull Beverage Company Limited
2015 - Present	Director,
	The Red Bull Excellence Center Company Limited
2011 - Present	Director, KTD Property Development Limited
2007 - Present	Director,
	Prachinburi Glass Industry Company Limited
1999 - Present	Director, Burapha Golf Public Company Limited
1996 - Present	Director, The Red Bull Company Limited
1995 - Present	Director, Ban Sang Opening Zoo Company Limited
1995 - Present	Director, T.C. Pinklao Properties Company Limited
1995 - Present	Director,
	Red Bull Vitamin Drink (Thailand) Company Limited
1994 - Present	Director,
	Samutsongkram Supermarket and Food Center
	Company Limited
1994 - Present	Director, Thai Krajeab Company Limited
1994 - Present	Director, Circure Herbal Med Company Limited
1994 - Present	Director,
	Tomato Juice Product (Thailand) Company Limited
1994 - Present	Director, Bangbon Fruit Company Limited
1994 - Present	Director,
	Bangbon Food Production Company Limited
1994 - Present	Director, Bangpakong Fruit Company Limited

Positions in Other Listed Companies None

Director,

Wonderland Adventure Park Company Limited

1996 - 2019

1994 - Present	Director,
	Bangpakong Food Production Company Limited
1994 - Present	Director, Paed Riu Fruit Company Limited
1994 - Present	Director,
	Paed Riu Food Production Company Limited
1994 - Present	Director, Thai Fruit Product Company Limited
1994 - Present	Director,
	Mahachai Food Production Company Limited
1994 - Present	Director, Somthakhoy Company Limited
1994 - Present	Director, Samutsakorn Fruit Company Limited
1994 - Present	Director,
	Nongchok Food Production Company Limited
1994 - Present	Director, Inter Sauce Product Company Limited
1994 - Present	Director, Hi-Gear Company Limited
1994 - Present	Director, Kaerai Golf Company Limited
1994 - Present	Director, Central Golf Company Limited
1994 - Present	Director, Thajeen Golf Company Limited
1994 - Present	Director, Nakhonchaisri Golf Company Limited
1994 - Present	Director, Salaya Golf Company Limited
1994 - Present	Director, Suwinthawong Golf Company Limited
1994 - Present	Director, Nhongplataphien Golf Company Limited
1994 - Present	Director, Nongpho Golf Company Limited
1994 - Present	Director,
	Taladnoi Chaophraya View Properties
	Company Limited
1994 - Present	Director,
	T.C. Condo and Department Store Company Limited
1994 - Present	Director, T C - Bangkok Condo Company Limited

1994 - Present Director, TC-Trading & Leasing Company Limited

- 1994 PresentDirector, T.C. Paknam Condo Company Limited1994 PresentDirector, T.C.Romglao Condo Company Limited
- 1994 Present Director, T.C. Samutprakan Condo Company Limited
- 1994 Present Director, T C Sathon Condo Company Limited

Other Affiliations

- Chairman of the Education Development Strategy Committee, the Thai Chamber of Commerce
- Vice Chairman, the Thai Chamber of Commerce
- Advisor to the University Council, University of the Thai Chamber of Commerce

Family Relationship None



10. Mr. Kalin Sarasin

Director

Member of the Credit and Investment Screening Committee Chairman of the Risk Oversight Committee Member of the Corporate Governance Committee Age 62 Date of Appointment April 3, 2013

Education

- Master's Degree (Business Administration), University of Notre Dame, USA
- Bachelor's Degree (Industrial Engineering), Lehigh University, USA
- Honorary Doctorate Degree in Philosophy (Industrial Engineering), Rajamangala University of Technology Krungthep
- Honorary Doctorate Degree in Philosophy (Business Administration), Mae Fah Luang University

Training Program

- Director Accreditation Program (DAP) Class 105/2013, Thai Institute of Directors Association
- The National Defence Course Class 57, National Defence College
- Capital Market Academy Leader Program Class 17/2013, Capital Market Academy
- Advanced Management Program (AMP 171), Harvard Business School
- Environmental, Social, and Governance Essentials, Singapore Institute of Directors
- LED 5: Audit Committee Essentials, Singapore Institute of Directors
- LED 4: Stakeholder Engagement, Singapore Institute of Directors
- · LED 3: Board Performance, Singapore Institute of Directors
- LED 2: Board Dynamics, Singapore Institute of Directors
- LED 1: Listed Entity Director Essentials, Singapore Institute of Directors

Experience over Past 5 Years

2022 - Present Member of the Credit and Investment Screening Committee,

Screening Committee, Chairman of the Risk Oversight Committee and Member of the Corporate Governance Committee, KASIKORNBANK PUBLIC COMPANY LIMITED

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the Communicable Disease Coronavirus 2019 (COVID-19)Toyota Auto Body Thailand Company Limited2019 - 2021Member of the Committee, Anti-Corruption Organization of Thailand FoundationMar. 2023 - PresentChairman, Ratchamongkol Rice Company Limited2018 - 2023Member of the State Enterprise Director Nomination Sub-committeeDirector, Amata City Halong Joint Stock Company2017 - 2023Specialist, Industrial Sector, National Research Council of Thailand2021 - PresentAdvisor, B. Grimm Joint Venture Holding Company Limited2017 - 2023Specialist Member of the National Geo-Informatics Board2020 - PresentDirector, Thai Digital Platform Social Enterprise2017 - 2023Member of the Tourism & MICE Promotion Working Group (D3) and Head of Private Sector Team of the SMEs & Productivity Promotion Working Group (D2) under the Public-Private Collaborative CommitteeDirector, Searan Port Company Limited2017 - 2022Specialist on Business Administration of the National Digital Economy and Society Development Fund Management Committee- Honorary Chairman, Pol. Gen. Pow Sarasin Foundation2017 - 2022Member of the Digital Economy and Society Development Fund Management Committee- Honorary Chairman, Pol. Gen. Pow Sarasin Foundation2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce- Chairman of the Uriversity Council, University of the Thai Chamber of Commerce2017 - 2022Member of the Digital Economy and Society Development Fund Management Committee- Honorary Chairman, Pol. Gen. Pow Sarasin Foundation2017 - 2022Member of the Digital Economy and Society 		Centre for the Administration of Economic	Apr. 2023 - Present	Chairman, Toyota Motor Thailand Company Limited
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2019 - 2021Member of the Committee, Anti-Corruption Organization of Thailand FoundationFeb. 2023 - PresentChairman, Dusit Foods Company Limited2018 - 2023Member of the State Enterprise Director Nomination Sub-committeeDirector, Amata City Halong Joint Stock Company2017 - 2023Specialist, Industrial Sector, National Research Council of ThailandDirector, B. Grimm Joint Venture Holding Company Limited2017 - 2023Specialist Member of the National Geo-Informatics Board2020 - PresentDirector, Thai Digital Platform Social Enterprise Company Limited2017 - 2023Member of the Tourism & MICE Promotion Working Group (D3) and Head of Private Sector Team of the SMEs & Productivity Promotion Working Group (D2) under the Public-Private Collaborative CommitteeDirector, Toppan (Thailand) Company Limited 2017 - Present2017 - 2022Specialist on Business Administration of the National Digital Economy and Society Development Fund Management Committee• Honorary Chairman, the Thai Chamber of Commerce and Board of Trade of Thailand • Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the Organ Donation Centre • Chairman of the BCG Model Implementation Sub-committee on		the Communicable Disease Coronavirus 2019		Toyota Auto Body Thailand Company Limited
Anti-Corruption Organization of Thailand Foundation2021 - PresentDirector, Amata City Halong Joint Stock Company2018 - 2023Member of the State Enterprise Director Nomination Sub-committeeB. Grimm Joint Venture Holding Company Limited2017 - 2023Specialist, Industrial Sector, National Research Council of Thailand2021 - PresentAdvisor, B. Grimm Joint Venture Holding Company Limited2017 - 2023Specialist Member of the National Geo-Informatics Board2020 - PresentDirector, BeerCo Limited, Singapore2017 - 2023Member of the Tourism & MICE Promotion Working Group (D3) and Head of Private Sector Team of the SMEs & Productivity Promotion Working Group (D2) under the Public-Private Collaborative Committee2014 - PresentDirector, Sarasin Company Limited2017 - 2022Specialist on Business Administration of the National Digital Economy and Society Development Fund Management Committee• Honorary Chairman, the Thai Chamber of Commerce• Honorary Chairman, the Thai Red Cross Organ Donation Promoting Committee, the Thai Red Cross Organ Donation Centre2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the BCG Model Implementation Sub-committee on		(COVID-19)	Mar. 2023 - Present	Chairman, Ratchamongkol Rice Company Limited
2018 - 2023Member of the State Enterprise Director Nomination Sub-committee2021 - PresentAdvisor, B. Grimm Joint Venture Holding Company Limited2017 - 2023Specialist, Industrial Sector, National Research Council of Thailand2021 - PresentDirector, Thai Digital Platform Social Enterprise Company Limited2017 - 2023Specialist Member of the National Geo-Informatics Board2020 - PresentDirector, BeerCo Limited, Singapore2017 - 2023Member of the Tourism & MICE Promotion Working Group (D3) and Head of Private Sector Team of the SMEs & Productivity Promotion Working Group (D2) under the Public-Private Collaborative Committee2014 - PresentDirector, Toppan (Thailand) Company Limited 2014 - Present2017 - 2022Specialist on Business Administration of the National Digital Economy and Society Development Fund Management Committee• Honorary Chairman, the Thai Chamber of Commerce• Chairman, Pol. Gen. Pow Sarasin Foundation2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the BEG Model Implementation Sub-committee on	2019 - 2021	Member of the Committee,	Feb. 2023 - Present	Chairman, Dusit Foods Company Limited
Nomination Sub-committeeB. Grimm Joint Venture Holding Company Limited2017 - 2023Specialist, Industrial Sector, National Research Council of Thailand2021 - PresentDirector, Thai Digital Platform Social Enterprise2017 - 2023Specialist Member of the National Geo-Informatics Board2020 - PresentDirector, Toppan (Thailand) Company Limited2017 - 2023Member of the Tourism & MICE Promotion Working Group (D3) and Head of Private Sector Team of the SMEs & Productivity Promotion Working Group (D2) under the Public-Private Collaborative CommitteeDirector, Toppan (Thailand) Company Limited2017 - 2022Specialist on Business Administration of the National Digital Economy and Society Development Fund Management CommitteeHonorary Chairman of the University Council, the Thai Chamber of Commerce• Honorary Chairman of the University Council, the Thai Red Cross Organ Donation Promoting Committee, the Thai Red Cross Organ Donation Centre2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the BCG Model Implementation Sub-committee on		Anti-Corruption Organization of Thailand Foundation	2021 - Present	Director, Amata City Halong Joint Stock Company
2017 - 2023Specialist, Industrial Sector, National Research Council of Thailand2021 - PresentDirector, Thai Digital Platform Social Enterprise Company Limited2017 - 2023Specialist Member of the National Geo-Informatics Board2020 - PresentDirector, BeerCo Limited, Singapore2017 - 2023Member of the Tourism & MICE Promotion Working Group (D3) and Head of Private Sector Team of the SMEs & Productivity Promotion Working Group (D2) under the Public-Private Collaborative Committee2017 - PresentDirector, Toppan (Thailand) Company Limited 2017 - Present2017 - 2022Specialist on Business Administration of the National Digital Economy and Society Development Fund Management CommitteeHonorary Chairman, the Thai Chamber of CommerceHonorary Chairman, the Thai Red Cross Organ Donation Promoting Committee, the Thai Red Cross Organ Donation Centre2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce- Chairman of the BCG Model Implementation Sub-committee on	2018 - 2023	Member of the State Enterprise Director	2021 - Present	Advisor,
National Research Council of ThailandThai Digital Platform Social Enterprise2017 - 2023Specialist Member of the National Geo-Informatics BoardCompany Limited2017 - 2023Member of the Tourism & MICE Promotion Working Group (D3) and Head of Private Sector Team of the SMEs & Productivity Promotion Working Group (D2) under the Public-Private Collaborative Committee2017 - PresentDirector, Toppan (Thailand) Company Limited2017 - 2022Specialist on Business Administration of the National Digital Economy and Society Development Fund Management Committee- Honorary Chairman, the Thai Chamber of Commerce- Honorary Chairman, the Thai Red Cross Organ Donation Promoting Committee, the Thai Red Cross Organ Donation Centre2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce- Chairman of the BCG Model Implementation Sub-committee on		Nomination Sub-committee		B. Grimm Joint Venture Holding Company Limited
2017 - 2023Specialist Member of the National Geo-Informatics BoardCompany Limited2017 - 2023Member of the Tourism & MICE Promotion Working Group (D3) and Head of Private Sector Team of the SMEs & Productivity Promotion Working Group (D2) under the Public-Private Collaborative Committee2017 - PresentDirector, Toppan (Thailand) Company Limited2017 - 2022Specialist on Business Administration of the National Digital Economy and Society Development Fund Management Committee0ther Affiliations2017 - 2022Member of the Digital Economy and Society Development Fund Management Committee• Chairman of the Organ Donation Promoting Committee, the Thai Red Cross Organ Donation Centre2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the BCG Model Implementation Sub-committee on	2017 - 2023	Specialist, Industrial Sector,	2021 - Present	Director,
Geo-Informatics Board2020 - PresentDirector, BeerCo Limited, Singapore2017 - 2023Member of the Tourism & MICE Promotion Working Group (D3) and Head of Private Sector Team of the SMEs & Productivity Promotion Working Group (D2) under the Public-Private Collaborative Committee2017 - PresentDirector, Toppan (Thailand) Company Limited 2017 - Present2017 - 2022Specialist on Business Administration of the National Digital Economy and Society Development Fund Management Committee• Honorary Chairman, the Thai Chamber of Commerce2017 - 2022Member of the Digital Economy and Society Development Fund Management Committee• Chairman of the Organ Donation Promoting Committee, the Thai Red Cross Organ Donation Centre2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the BCG Model Implementation Sub-committee on		National Research Council of Thailand		Thai Digital Platform Social Enterprise
2017 - 2023Member of the Tourism & MICE Promotion Working Group (D3) and Head of Private Sector Team of the SMEs & Productivity Promotion Working Group (D2) under the Public-Private Collaborative Committee2019 - PresentDirector, Toppan (Thailand) Company Limited 2017 - Present2017 - 2022Specialist on Business Administration of the National Digital Economy and Society CommitteeDirector, Seatran Port Company Limited 2004 - Present2017 - 2022Member of the Digital Economy and Society Committee• Honorary Chairman, the Thai Chamber of Commerce and Board of Trade of Thailand2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the Organ Donation Promoting Committee, the Thai Red Cross Organ Donation Centre2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the BCG Model Implementation Sub-committee on	2017 - 2023	Specialist Member of the National		Company Limited
Working Group (D3) and Head of Private Sector Team of the SMEs & Productivity Promotion Working Group (D2) under the Public-Private Collaborative Committee2017 - PresentDirector, Toyota Motor Thailand Company Limited 2004 - Present2017 - 2022Specialist on Business Administration of the National Digital Economy and Society CommitteeDirector, Seatran Port Company Limited 2004 - Present2017 - 2022Member of the Digital Economy and Society Committee• Honorary Chairman, the Thai Chamber of Commerce and Board of Trade of Thailand2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the Organ Donation Promoting Committee, the Thai Red Cross Organ Donation Centre2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the BCG Model Implementation Sub-committee on		Geo-Informatics Board	2020 - Present	Director, BeerCo Limited, Singapore
Sector Team of the SMEs & Productivity Promotion Working Group (D2) under the Public-Private Collaborative Committee2004 - PresentDirector, Sarasin Company Limited2017 - 2022Specialist on Business Administration of the National Digital Economy and Society Committee002017 - 2022Member of the Digital Economy and Society Development Fund Management Committee• Honorary Chairman, the Thai Chamber of Commerce• Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the Organ Donation Promoting Committee • Chairman of the BCG Model Implementation Sub-committee on	2017 - 2023	Member of the Tourism & MICE Promotion	2019 - Present	Director, Toppan (Thailand) Company Limited
Working Group (D2) under the Public-Private Collaborative Committee2004 - PresentDirector, Seatran Port Company Limited2017 - 2022Specialist on Business Administration of the National Digital Economy and Society Committee• Honorary Chairman, the Thai Chamber of Commerce and Board of Trade of Thailand2017 - 2022Member of the Digital Economy and Society Development Fund Management Committee• Chairman, Pol. Gen. Pow Sarasin Foundation2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the Organ Donation Centre • Chairman of the BCG Model Implementation Sub-committee on		Working Group (D3) and Head of Private	2017 - Present	Director, Toyota Motor Thailand Company Limited
Collaborative CommitteeOther Affiliations2017 - 2022Specialist on Business Administration of the National Digital Economy and Society Committee• Honorary Chairman, the Thai Chamber of Commerce and Board of Trade of Thailand2017 - 2022Member of the Digital Economy and Society Development Fund Management Committee• Chairman, Pol. Gen. Pow Sarasin Foundation2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the Organ Donation Promoting Committee, the Thai Red Cross Organ Donation Centre2017 - 2022Chairman of the Thai Chamber of Commerce• Chairman of the BCG Model Implementation Sub-committee on		Sector Team of the SMEs & Productivity Promotion	2004 - Present	Director, Sarasin Company Limited
2017 - 2022Specialist on Business Administration of the National Digital Economy and Society Committee• Honorary Chairman, the Thai Chamber of Commerce and Board of Trade of Thailand2017 - 2022Member of the Digital Economy and Society Development Fund Management Committee• Chairman, Pol. Gen. Pow Sarasin Foundation • Chairman of the Organ Donation Promoting Committee, the Thai Red Cross Organ Donation Centre • Chairman of the BCG Model Implementation Sub-committee on		Working Group (D2) under the Public-Private	2004 - Present	Director, Seatran Port Company Limited
the National Digital Economy and Society Committeethe Thai Chamber of Commerce and Board of Trade of Thailand2017 - 2022Member of the Digital Economy and Society Development Fund Management Committee• Chairman, Pol. Gen. Pow Sarasin Foundation2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the Organ Donation Promoting Committee, the Thai Red Cross Organ Donation Centre2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the BCG Model Implementation Sub-committee on		Collaborative Committee	Other Affiliations	
2017 - 2022Member of the Digital Economy and Society Development Fund Management Committee 2017 - 2022• Chairman, Pol. Gen. Pow Sarasin Foundation • Chairman of the Organ Donation Promoting Committee, the Thai Red Cross Organ Donation Centre • Chairman of the BCG Model Implementation Sub-committee on	2017 - 2022	Specialist on Business Administration of	Honorary Chairma	an,
Development Fund Management Committee• Chairman of the Organ Donation Promoting Committee,2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commerce• Chairman of the Organ Donation Centre • Chairman of the BCG Model Implementation Sub-committee on		the National Digital Economy and Society Committee	the Thai Chambe	r of Commerce and Board of Trade of Thailand
2017 - 2022Chairman of the University Council, University of the Thai Chamber of Commercethe Thai Red Cross Organ Donation Centre• Chairman of the BCG Model Implementation Sub-committee on	2017 - 2022	Member of the Digital Economy and Society	Chairman, Pol. G	en. Pow Sarasin Foundation
University of the Thai Chamber of Commerce • Chairman of the BCG Model Implementation Sub-committee on		Development Fund Management Committee	Chairman of the (Organ Donation Promoting Committee,
	2017 - 2022	Chairman of the University Council,	the Thai Red Cros	ss Organ Donation Centre
Tourism and Creative Economy		University of the Thai Chamber of Commerce	Chairman of the E	3CG Model Implementation Sub-committee on
			Tourism and Crea	ative Economy

- President, Thai-Japanese Association
- Executive Director of National Blood Center, the Thai Red Cross Society
- Executive Director of the Plasma Fractionation Center, National Blood Center, the Thai Red Cross Society
- Member of the Council and Chairman of the Audit Committee, the Thai Red Cross Society
- Member of the Bio-Circular-Green Economy (BCG Model) Committee
- Member of the Council, National Defence College
- Honorary Advisor, University of the Thai Chamber of Commerce

Family Relationship None



11. Mr. Wiboon Khusakul

Independent Director

Member of the Credit and Investment Screening Committee Member of the Corporate Governance Committee

Member of the Human Resources and Remuneration Committee

Age 69

Date of Appointment

April 2, 2015

Education

- Master's Degree (International Public Policy), Johns Hopkins University, USA
- Master's Degree (Political Science International Relations), Thammasat University
- Bachelor's Degree (Political Science International Relations), Chulalongkorn University

Training Program

- Director Certification Program (DCP) Class 211/2015, Thai Institute of Directors Association
- Civil Service Executive Program,
 Office of the Civil Service Commission

Experience over Past 5 Years

2022 - Present

Member of the Credit and Investment Screening Committee, KASIKORNBANK PUBLIC COMPANY LIMITED

2021 - Present	Member of the Human Resources
	and Remuneration Committee,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2015 - Present	Member of the Corporate Governance Committee,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2015 - Present	Director,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2017 - 2019	Director and Member of the Audit Committee,
	Thai Smile Airways Company Limited

Positions in Other Listed Companies

2015 - Present Director,

City Sports and Recreation Public Company Limited

Positions in Non-listed Companies

2015 - Present Advisor, Charoen Pokphand Group Company Limited Other Affiliations

- Chairman of the National Public Relations Sub-committee on Foreign Affairs, the Government Public Relations Department
- Member of the Committee for Preparation of National Strategies on Building Competitiveness
- Member of the Board, Yonok Foundation
- Member of the International Advisory Committee, Fudan University, Shanghai

Family Relationship None



12. Ms. Suphajee Suthumpun

Independent Director

Member of the Credit and Investment Screening Committee Chairperson of the Human Resources and Remuneration Committee Member of the Audit Committee Member of the Risk Oversight Committee Age 59 Date of Appointment October 6, 2015 Education

- Master's Degree (Business Administration International Finance and International Accounting), Northrop University, USA
- Bachelor's Degree (Sociology and Anthropology), Thammasat University

Training Program

Training Program			
Advanced Audit Committee Program (AACP) Class 23/2016,			
Thai Institute of D	Thai Institute of Directors Association		
Director Certification Program (DCP) Class 89/2007,			
Thai Institute of D	irectors Association		
Capital Market A	Capital Market Academy Leader Program Class 16/2013,		
Capital Market A	cademy		
The Programme f	or Senior Executives on Justice Administration		
Class 19, Judicia	I Training Institute		
Thammasat Lead	lership Program Class 1, Thammasat University		
Experience over Pa	st 5 Years		
2022 - Present	Member of the Credit		
	and Investment Screening Committee,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2020 - Present	Chairperson of the Human Resources		
	and Remuneration Committee,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2018 - Present	Member of the Risk Oversight Committee,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2015 - Present	Member of the Audit Committee,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2015 - Present	Director,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2020 - 2022	Chairperson of the Digital Literacy Sub-committee		
	under the National Reform Committee on Culture,		
	Sports, Labor and Human Resources Development		
2020 - 2022	Member of the National Reform Committee		
	on Culture, Sports, Labor and		
	Human Resources Development		
2019	Director, Dusit Hospitality Services Company Limited		
2018 - 2020	Director, NR Instant Produce Public Company Limited		
2017 - Mar. 2023	Member of the International Advisory Board,		
	Ecole Hoteliere de Lausanne		
2017 - 2020	Honorary Member of the University Council,		
	Thammasat University		
2017 - 2018	Member of the Corporate Governance Committee,		
	Nok Airlines Public Company Limited		
2016 - 2022	Director, Le Cordon Bleu Dusit Company Limited		
2016 - 2022	Director, Dusit Hospitality Education Philippines, Inc.		
2016 - 2019	Director, Suanlum Property Company Limited		
2016 - 2019	Director, Phraram 4 Development Company Limited		
2016 - 2019	Director, Dusit Worldwide Company Limited		
2016 - 2018	Director and Member of the Audit Committee,		
	Nok Airlines Public Company Limited		
2015 - 2022	Honorary Member of the University Council,		
	Navamindradhiraj University		
2015 - 2019	Member of the National Enterprise Corporation		
	Establishment Preparation Sub-committee		
2015 - 2019	Director, Dusit Excellence Company Limited		
	-		

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2014 - 2018	Board of Directors, College of Management,
	Mahidol University
Positions in Other L	
2022 - Present	Chairperson of the Sustainability Committee,
	Dusit Thani Public Company Limited
2021 - Present	Director and Member of the Corporate Governance
	and Nomination Committee,
	SCG Packaging Public Company Limited
2020 - Present	Member of the Investment Committee,
	Dusit Thani Public Company Limited
2016 - Present	Group Chief Executive Officer,
	Member of the Executive Committee
	and Chairperson of the Risk Management
	Committee, Dusit Thani Public Company Limited
2015 - Present	Director, Dusit Thani Public Company Limited
Positions in Non-list	ed Companies
2022 - Present	Director, BAKEIP Limited
2022 - Present	Director, Baujour International Co Limited
2022 - Present	Director, Port Royal Company Limited
2022 - Present	Director, Bonjour Company Limited
2022 - Present	Director, Bonjour Bakery Asia Company Limited
2022 - Present	Director, Suanlum Property Company Limited
2021 - Present	Director,
	The Food Education Bangkok Company Limited
2021 - Present	Director,
	The Cooking Capital Bangkok Company Limited
2019 - Present	Director, Dusit Real Foods Company Limited
2019 - Present	Director,
	Dusit Thani Properties REIT Company Limited
2019 - Present	Director,
	Dusit Fudu Hotel Management (Shanghai)
	Company Limited
2019 - Present	Director, Epicure Catering Company Limited
2018 - Present	Director, LVM Holdings Pte. Ltd.
2018 - Present	Director, Dusit Gastro Company Limited
2018 - Present	Director, Dusit Foods Company Limited
2017 - Present	Director, Asai Holdings Company Limited
2017 - Present	Director, D&J Company Limited
2016 - Present	Director, Vimarn Suriya Company Limited
2016 - Present	Director, Dusit Thani Properties Company Limited
2016 - Present	Director, Dusit Management Company Limited
2016 - Present	Director, Dusit China Capital Company Limited
2016 - Present	Director, Dusit Overseas Company Limited
2016 - Present	Director, Dusit Thani Philippines, Inc.
2016 - Present	
	Director, DMS Property Investment Private Limited
2015 - Present	Director,
Other Affiliations	Dusit Thai Properties Public Company Limited
Other Anniations	

Other Affiliations

- Qualified Member of the State Enterprise Policy Committee
- Councilor, Thailand Management Association

- Honorary Member of the Council, the International Buddhist Studies College, Mahachulalongkornrajavidyalaya University
- Member of the Council, Dusit Thani College
- Member of the Advisory Board, Sasin Graduate Institute of Business Administration
- Member of the Thammasat Global Advisory Board, Thammasat University
- Member of the Board, Teach for Thailand Foundation
- Member of the Sub-committee on Producing and Developing Graduates

Family Relationship None



13. Mr. Sara Lamsam

Director

Member of the Corporate Governance Committee
Age 54
Date of Appointment
January 1, 2016
Education
• Master's Degree (Administration), Boston University, USA

- Bachelor's Degree (Business Administration), Northeastern University, USA
- Honorary Doctorate Degree in Arts (Finance), University of the Thai Chamber of Commerce
- Honorary Doctorate Degree in Business Administration (Marketing), Rajamangala University of Technology Srivijaya

Training Program

- Director Certification Program (DCP) Class 4/2000, Thai Institute of Directors Association
- The National Defence Course Class 63, National Defence College
- Capital Market Academy Leader Program Class 4/2007, Capital Market Academy
- Advanced Management Program (AMP 186), Harvard Business School
- Executive Courses in Applied Psychology Administration Class 97, Applied Psychology Institute

- Thailand Insurance Super Leadership Program Class 2, OIC Advanced Insurance Institute
- Thailand Insurance Leadership Program Class 1, OIC Advanced Insurance Institute
- Metropolitan Development Training Course for the Top Executives (Mahanakorn) Class 1, Urban Green Development Institute
- The Program of Senior Executive on Justice Administration Class 17, Judicial Training Institute
- Executive Management with Business Development Class 1, Institute of Business and Industrial Development
- Top Executive Program in Commerce and Trade (TEPCoT 8), Commerce Academy
- Global Business Leaders Program (GBL 1), LEAD Business Institute, a Partner of Cornell University
- Business Revolution and Innovation Network (BRAIN 2), the Federation of Thai Industries
- Advanced Master of Management Program (AMM 2), National Institute of Development Administration
- Climate Action Leaders Forum Class 2, Thailand Greenhouse Gas Management Organization (Public Organization)
- Aesthetics Top Executive Program in Aesthetics and Art (ATA 2), Aesthetics and Art Association and University of Thai Chamber of Commerce

Experience over Past 5 Years

Experience over Past 5 fears		
2018 - Present	Member of the Corporate Governance Committee,	
	KASIKORNBANK PUBLIC COMPANY LIMITED	
2016 - Present	Director,	
	KASIKORNBANK PUBLIC COMPANY LIMITED	
2021 - 2023	Vice Chairman,	
	the Federation of Thai Insurance Organizations	
2021 - 2023	Director, Board of Trade of Thailand	
2019 - 2021	Member of the Board,	
	Bangkok Art and Culture Centre Foundation	
2019 - 2020	Advisor, the Thai Chamber of Commerce	
2016 - 2020	Vice President (Marketing),	
	the Thai Life Assurance Association	
2016 - 2020	Chairman, the Financial Planners Association	
2016 - 2018	Member of the Risk Management Committee,	
	KASIKORNBANK PUBLIC COMPANY LIMITED	
2010 - 2021	President,	
	Muang Thai Life Assurance Public Company Limited	
2008 - 2022	Director,	
	Muang Thai Group Service Company Limited	
2007 - 2019	Member of the Remuneration	
	and Selection Committee,	
	Phatra Leasing Public Company Limited	
Positions in Other Listed Companies		
2016 - Present	Director, Thai Reinsurance Public Company Limited	
2009 - Present	Advisor to the President,	
	Muang Thai Insurance Public Company Limited	

2009 - Present	Member of the Risk Management Committee,	
	Phatra Leasing Public Company Limited	
2008 - Present	Director and Executive Director,	
	Muang Thai Insurance Public Company Limited	
2007 - Present	Chairman of the Executive Committee,	
	Phatra Leasing Public Company Limited	
2004 - Present	Director, Phatra Leasing Public Company Limited	
Positions in Non-liste	ed Companies	
Sep. 2023 - Present	Director, Chalisa 2566 Company Limited	
May 2023 - Present	Director, TRIS Corporation Limited	
2019 - Present	Chairman of the Product Governance Committee,	
	Muang Thai Life Assurance Public Company Limited	
2017 - Present	Director, Fuchsia Venture Capital Company Limited	
2016 - Present	Director and Chairman of	
	the Risk Management Committee,	
	MB Ageas Life Insurance Company Limited	
2015 - Present	Vice Chairman, Sovannaphum Life Assurance PLC	
2012 - Present	Director, Yupong Company Limited	
2010 - Present	Chairman of the Investment Committee,	
	Muang Thai Life Assurance Public Company Limited	
2010 - Present	Chief Executive Officer,	
	Muang Thai Life Assurance Public Company Limited	
2009 - Present	Director, Muang Thai Asset Company Limited	
2009 - Present	Chief Executive Officer and Director,	
	Muang Thai Group Holding Company Limited	
2009 - Present	Chief Executive Officer and Director,	
	Muang Thai Holding Company Limited	
2007 - Present	Director,	
	Muang Thai Real Estate Public Company Limited	
2007 - Present	Director, T.I.I. Company Limited	
2005 - Present	Member of the Risk Management Committee	
	and the Executive Committee,	
	Muang Thai Life Assurance Public Company Limited	
2003 - Present	Director,	
	Muang Thai Life Assurance Public Company Limited	
1998 - Present	Director, Yupayong Company Limited	
Other Affiliations		
Chairman, the Fee	deration of Thai Insurance Organizations	
President, the Thai Life Assurance Association		
Honorary Director, the Foundation for Cancer Care, Siriraj Hospital		
Expert Member (Audit), Commission Supervising the Office of		
Personal Data Protection Committee		
Director of Executive Board, Board of Trade of Thailand		
Director, Police General Hospital Foundation under		
the Royal Patronage of Her Majesty the Queen		
Director, the Fundraising Board of the Children's Specialty Center		
in Honor of Her Majesty the Queen's 80 th Birthday Anniversary,		

Queen Sirikit National Institute of Child Health • Director, the Financial Planners Association

the Children's Hospital Foundation,

- Member of the Board of Trustees, Bangkok University
- Director, Pol. Gen. Pow Sarasin Foundation
- Advisor, the Society of Actuaries of Thailand

Family Relationship

- Nephew of Ms. Sujitpan Lamsam
- Cousin of Mr. Suroj Lamsam



14. Mr. Chanin Donavanik

Independent Director Member of the Credit and Investment Screening Committee

Member of the Audit Committee Age 67 **Date of Appointment** April 3, 2017

Education

• Master's Degree (Business Administration), Boston University, USA Training Program

• Role of the Chairman Program (RCP) Class 51/2022,

- Thai Institute of Directors Association
- The Board's Role in Mergers and Acquisitions (BMA) Class 1/2022, Thai Institute of Directors Association
- Director Certification Program (DCP) Class 72/2006, Thai Institute of Directors Association
- Director Accreditation Program (DAP) Class 10/2004, Thai Institute of Directors Association

Experience over Past 5 Years

2022 - Present	Member of the Credit and Investment Screening		
	Committee and the Audit Committee,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2017 - Present	Director,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2018 - 2022	Director, Dusit Foods Company Limited		
2017 - 2022	Director, D&J Company Limited		
2017 - 2022	Member of the Corporate Governance Committee,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2015 - 2020	Vice Chairman,		
	Dusit Hospitality Education Philippines, Inc.		

2014 - 2019 Director, Dusit Excellence Company Limited					
2012 - 2019	Director, Dusit USA Management Inc.				
2011 - 2018	Director, Dusit Bird Hotels Private Limited				
2010 - 2019	Director, Dusit Management Company Limited				
2008 - 2019	Director, Dusit Worldwide Company Limited				
2006 - 2019	Director, Le Cordon Bleu Dusit Company Limited				
2000 - 2019	Director, Devarana Spa Company Limited				
Positions in Other Li	isted Companies				
2019 - Present	Member of the Investment Committee,				
	Dusit Thani Public Company Limited				
2016 - Present	Vice Chairman and Chairman of				
	the Executive Committee,				
	Dusit Thani Public Company Limited				
Positions in Non-list	ed Companies				
Jul. 2023 - Present	Director, DI Hospitality Holdings Company Limited				
Feb. 2023 - Present	Director, Dusit Foods Company Limited				
2022 - Present	Director, Le Cordon Bleu Dusit Company Limited				
2020 - Present	Chairman.				
	Thai Digital Platform Social Enterprise				
	Company Limited				
2017 - Present	Chairman,				
	Dusit Thani Properties REIT Company Limited				
2016 - Present	Director, Vimarn Suriya Company Limited				
2015 - Present	Director, Piyasiri Company Limited				
2014 - Present	Director,				
	Dusit Fudu Hotel Management (Shanghai)				
	Company Limited				
2013 - Present	Director, JTB (Thailand) Company Limited				
2013 - Present	Director, Dusit China Capital Company Limited				
2011 - Present	Director, DMS Property Investment Private Limited				
2010 - Present	Director, Chanut and Children Company Limited				
2009 - Present	Director,				
	Dusit Thai Properties Public Company Limited				
2008 - Present	Director, Dusit Overseas Company Limited				
1995 - Present	Chairman, Dusit Thani Philippines, Inc.				
1990 - Present	Director, Dusit Thani Properties Company Limited				
1989 - Present	Director, Thai-Japan Gas Company Limited				
1988 - Present	Director, Thana Jirang Company Limited				
Other Affiliations	,				
Chairman of Touri	sm and Service Business Committee,				
the Thai Chamber					
Vice Chairman, D	usit Thani College				
Head of Private Sector Team of the Tourism & MICE Promotion					

Head of Private Sector Fearl of the Fourism & MiCE Promotion
 Working Group (D3) under the Public-Private Collaborative Committee
 Family Relationship None



15. Ms. Jainnisa Kuvinichkul Chakrabandhu Na Ayudhya

Independent Director Member of the Credit and Investment Screening Committee Member of the Audit Committee Member of the Corporate Governance Committee Member of the Risk Oversight Committee Age 44 Date of Appointment April 4, 2019 Education • Master's Degree (Business Administration), Harvard University, USA • Bachelor's Degree (Business Administration), Chulalongkorn University Training Program • Director Leadership Certification Program (DLCP) Class 0/2021, Thai Institute of Directors Association • Director Certification Program (DCP) Class 278/2019, Thai Institute of Directors Association • Capital Market Academy Leader Program Class 13/2011, Capital Market Academy Experience over Past 5 Years 2022 - Present Member of the Credit and Investment Screening Committee and the Corporate Governance Committee, KASIKORNBANK PUBLIC COMPANY LIMITED 2020 - Present Member of the Audit Committee, KASIKORNBANK PUBLIC COMPANY LIMITED 2019 - Present Member of the Risk Oversight Committee, KASIKORNBANK PUBLIC COMPANY LIMITED 2019 - Present Director. KASIKORNBANK PUBLIC COMPANY LIMITED 20

17 - 2020	Director, Tanara Company Limited
16 - 2020	Chief Executive Officer,
	Candy Crepe Company Limited
10 - 2020	Chief Executive Officer,

M Essentials Company Limited

2008 - 2019 Executive Director, Alumet Company Limited

Positions in Other Listed Companies None

20

20

Positions in Non-listed Companies

2019 - Present Director, Alumet Company Limited

2010 - Present Director, Metta Group Company Limited

Other Affiliations

- President, Harvard Business School Association of Thailand
- Member of the Executive Board, Young Presidents' Organization (YPO)

Family Relationship None



16. Ms. Chonchanum Soonthornsaratoon

Director and Legal Adviser

Member of the Credit and Investment Screening Committee Member of the Human Resources and Remuneration Committee Age 55

Date of Appointment

April 2, 2020

Education

- Master's Degree (Laws), Tulane University, USA
- Master's Degree (Political Science), Mississippi State University, USA
- Bachelor's Degree (Political Science), Sukhothai Thammathirat Open University
- Bachelor's Degree (Laws), Chulalongkorn University

Training Program

- Director Certification Program (DCP) Class 320/2022, Thai Institute of Directors Association
- Board Nomination and Compensation Program (BNCP) Class 12/2021, Thai Institute of Directors Association
- Risk Management Program for Corporate Leaders (RCL) Class 22/2021, Thai Institute of Directors Association
- Financial Statements for Directors (FSD) Class 43/2020, Thai Institute of Directors Association
- IT Governance and Cyber Resilience Program (ITG) Class 14/2020, Thai Institute of Directors Association
- Corporate Governance for Capital Market Intermediaries (CGI) Class 22/2019, Thai Institute of Directors Association
- Director Accreditation Program (DAP) Class 163/2019, Thai Institute of Directors Association

- Financial and Banking Investigation Class 4, Political Science Association of Kasetsart University
- Thammasat Digital Evidence Class 2, Thammasat University

Experience over Past 5 Years

2022 - Present	Member of the Credit		
	and Investment Screening Committee,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2021 - Present	Legal Adviser,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2021 - Present	Member of the Human Resources		
	and Remuneration Committee,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2020 - Present	Director,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2020 - 2022	Member of Corporate Governance Committee,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2000 - 2020	Director, Theptanyapa Company Limited		

Positions in Other Listed Companies None

Positions in Non-listed Companies

2022 - Present	Director, Siam Motors Parts Company Limited		
2000 - Present	Director and Legal Adviser,		
	Punyariddhi Law Office Company Limited		

Punyanduni L

- Other Affiliations
- Member (Legal Expert) of the Executive Board of the Elderly Fund
- Member of the Committee, the RAKPANAN FOUNDATION UNDER ROYAL PATRONAGE OF HER ROYAL HIGHNESS PRINCESS MAHA CHAKRI SIRINDHORN
- · Honorary Advisor (Legal), the Thai Red Cross Society
- Honorary Advisor (Legal), Queen Saovabha Memorial Institute, the Thai Red Cross Society
- Legal Advisor, the Information Technology Foundation under the Initiative of Her Royal Highness Princess Maha Chakri Sirindhorn
- Legal Advisor, the Chaipattana Foundation
- Legal Advisor, the Kidney Foundation of Thailand
- Legal Advisor,

Prince Mahidol Award Foundation under the Royal Patronage

Family Relationship None



17. Mr. Suroj Lamsam

Director

Member of the Risk Oversight Committee Age 58

Date of Appointment

April 9, 2021

Education

- Master's Degree (Business Administration Management), Sasin Graduate Institute of Business Administration
- Master's Degree (Communications), New York University, USA
- Bachelor's Degree (Marketing and Consumer Studies), Syracuse University, USA

Training Program

- Director Accreditation Program (DAP) Class 40/2005, Thai Institute of Directors Association
- The National Defence Course Class 61, National Defence College
- Advanced Certificate Course in Public Economic Management for Executives Class 1, King Prajadhipok's Institute

Experience over Past 5 Years

2022 - Present	Member of the Risk Oversight Committee,			
	KASIKORNBANK PUBLIC COMPANY LIMITED			
2021 - Present	Director,			
	KASIKORNBANK PUBLIC COMPANY LIMITED			
2021 - 2022	Member of the Human Resources			
	and Remuneration Committee,			
	KASIKORNBANK PUBLIC COMPANY LIMITED			
2021 - 2022	Director, the Thai Chamber of Commerce			
2019 - 2023	Managing Director, LB EV Company Limited			
2019 - Jul. 2023	Chairman, Dole Thailand Company Limited			
2019 - 2021	Managing Director, CHL EV Company Limited			
2018 - 2019	Director,			
	Loxtrade Specialty Innovation Company Limited			
2017 - Aug. 2023	Director,			
	Loxley Intertrade (Guangzhou) Company Limited			
2017 - 2019	President, Loxley Public Company Limited			

2012 - 2019	Managing Director,			
	L Food Solutions Company Limited			
1997 - 2019	Chairman,			
	L Business Process Outsourcing Company Limited			
Positions in Other Listed Companies				
2020 - Present	Chief Executive Officer and President,			
	Loxley Public Company Limited			
2017 - Present	Director, QTC Energy Public Company Limited			
2004 - Present	Director, Loxley Public Company Limited			
Positions in Non-lis	sted Companies			
2020 - Present	Chairman, L Food Solutions Company Limited			
2019 - Present	Director, AOT Aviation Security Company Limited			
2018 - Present	Chairman, The Foodsource Company Limited			
2018 - Present	Director, Siamsamut Warin Company Limited			
2018 - Present	Director, Loxley Joint and Hold Company Limited			
2018 - Present	Director, BP-Castrol (Thailand) Limited			
2017 - Present	Director, Car Convenie Company Limited			
2017 - Present	Chairman, Loxbit Public Company Limited			
2017 - Present	Director,			
	ASM Security Management Company Limited			
2016 - Present	Director,			
	Loxley GTECH Technology Company Limited			
2016 - Present	Director, Loxley Trading Company Limited			
2016 - Present	Director, Loxley Global Company Limited			
2011 - Present	Director, Loxley Mobile Company Limited			
2008 - Present	Managing Director,			
	Loxley Property Development Company Limited			
2008 - Present	Managing Director, Data Mining Company Limited			
2005 - Present	Director, Ekpavee Company Limited			
2000 - Present	Managing Director,			
	Thai Gateway Company Limited			
1999 - Present	Director,			
	Thanakorn Vegetable Oil Company Limited			
1999 - Present	Director, Lamsam Estate Company Limited			
Present	Director,			
	Point Asia Land Development Company Limited			
Present	Director, Suroj Company Limited			
Present	Director, Vontarn Company Limited			
Present	Director, Chana Porn Company Limited			
Present	Director, Satera Pattana Company Limited			
Present	Director, Ruam Samphant Company Limited			
Present	Director, Suruedee Company Limited			
Present	Director, Patr Samphan Company Limited			
Other Affiliations				

Other Affiliations

• Director, Board of Trade of Thailand

Family Relationship

- Nephew of Ms. Sujitpan Lamsam
- Cousin of Mr. Sara Lamsam



18. Ms. Kaisri Nuengsigkapian

Independent Director

Member of the Credit and Investment Screening Committee Chairperson of the Audit Committee Member of the Risk Oversight Committee Age 62 Date of Appointment

April 7, 2022 Education

- Master's Degree (Business Administration), Thammasat University
- · Bachelor's Degree (Accounting), Thammasat University

Training Program

- Director Leadership Certification Program (DLCP) Class 0/2020, Thai Institute of Directors Association
- Advanced Audit Committee Program (AACP) Class 36/2020, Thai Institute of Directors Association
- Role of the Compensation Committee (RCC) Class 16/2013, Thai Institute of Directors Association
- Role of the Chairman Program (RCP) Class 30/2013, Thai Institute of Directors Association
- Director Certification Program (DCP) Class 0/2000, Thai Institute of Directors Association
- Capital Market Academy Leader Program Class 3/2006, Capital Market Academy

Experience over Past 5 Years

2022 - Present	Member of the Credit			
	and Investment Screening Committee,			
	Chairperson of the Audit Committee			
	and Member of the Risk Oversight Committee,			
	KASIKORNBANK PUBLIC COMPANY LIMITED			
2022 - Present	Director,			
	KASIKORNBANK PUBLIC COMPANY LIMITED			
2018 - 2020	Director,			
	P.K. Garment (Import-Export) Company Limited			
2018 - 2020	Director and Member of the Audit Committee,			
	SCG Ceramics Public Company Limited			
2016 - 2022	Member of the Corporate Governance Committee,			
	Bank of Thailand			
2016 - 2022	Director and Treasurer, Rakkaew Foundation			

Positions in Other Listed Companies

Apr. 2023 - Present	t Member of the Audit Committee,		
	Indorama Ventures Public Company Limited		
2022 - Present	Advisor to the Executive Committee,		
	Mc Group Public Company Limited		
2020 - Present	Director and Member of the Nomination,		
	Compensation and Corporate		
	Governance Committee,		
	Indorama Ventures Public Company Limited		
2019 - Present	Director and Chairman of the Audit Committee,		
	SCG Packaging Public Company Limited		
2016 - Present	Chairman of the Board of Directors,		
	Mc Group Public Company Limited		
Desitions in New Ret			

Positions in Non-listed Companies

2018 - Present	Chairman,
	Buono (Thailand) Public Company Limited
2016 - Present	Director, TOP T 2015 Company Limited
Other Affiliations	

Chairman of the Appeal Committee, the Stock Exchange of Thailand

· Vice Chairman and Chairman of the Audit Committee,

Thai Institute of Directors Association

Family Relationship None

19. Dr. Adit Laixuthai*

Corporate Secretary Senior Executive Vice President Corporate Secretariat Division Head Age 59 Date of Appointment as Corporate Secretary May 30, 2013 Date of Appointment as Executive October 1, 2015 Education • Ph.D. (Public Health Sciences - Health Resources Management: Health Economics), University of Illinois at Chicago, USA

- Master's Degree (Economics Health Economics), University of Illinois at Chicago, USA
- Master's Degree (Economics Policy Economics), University of Illinois at Urbana - Champaign, USA
- Bachelor's Degree (Economics International Economics), Chulalongkorn University

Training Program

- Company Secretary Program (CSP) Class 53/2013, Thai Institute of Directors Association
- Director Certification Program (DCP Diploma) Class 25/2009, Thai Institute of Directors Association
- Director Certification Program (DCP) Class 115/2009, Thai Institute of Directors Association
- Seminar on IOD Open House for Company Secretary, Thai Institute of Directors Association

Experience over Past 5 Years

2022 - Present	Secretary to the Credit		
	and Investment Screening Committee,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2018 - Present	Secretary to the Management Committee,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2015 - Present	Senior Executive Vice President,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2013 - Present	Corporate Secretary		
	and Secretary to the Board of Directors,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2008 - Present	Secretary to the Corporate Governance Committee,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
1999 - Present	Chief Investor Relations Officer,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		
2015 - 2018	Member of the University Council, Nation University		
2013 - 2022	Secretary to the Independent Directors Committee,		
	KASIKORNBANK PUBLIC COMPANY LIMITED		

Directorship in Other Companies

•	Director,	KASIKORN	RESEARCH	CENTER	COMPANY	LIMITED
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Other Affiliations

- Managing Director, KASIKORNTHAI FOUNDATION
- Managing Director, Cultivation of Wisdom Foundation
- Member and Secretary, the Committee of the RAKPANAN
 FOUNDATION UNDER ROYAL PATRONAGE OF HER ROYAL
 HIGHNESS PRINCESS MAHA CHAKRI SIRINDHORN
- Member and Secretary,
 Operating Committee in Nan Province Nan Sandbox
- Member of the Council, Vidyasirimedhi Institute of Science and Technology (VISTEC)

Family Relationship None

* He resigned from the Bank, effective from January 1, 2024, and the Bank appointed Mr. Krit Jitjang as Corporate Secretary and Secretary to the Board of Directors, effective on January 1, 2024.

20. Mr. Thiti Tantikulanan

Capital Markets Business Division Head*

Age 54

Date of Appointment

January 1, 2017

Education

Bachelor's Degree (Business Administration), University of Washington, USA

Training Program

- Corporate Governance for Capital Market Intermediaries (CGI) Class 15/2016, Thai Institute of Directors Association
- Capital Market Academy Leader Program Class 19/2014, Capital Market Academy
- Thailand Insurance Leadership Program Class 2/2012, OIC Advanced Insurance Institute

Experience over Past 5 Years

2008 - Present	Capital Markets Business Division Head,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2019 - 2021	Director, TRIS Corporation Limited
2016 - 2019	Director and Member of the Audit Committee,
	the Thai Bond Market Association
2008 - 2018	Member of the Risk Management Committee,
	KASIKORNBANK PUBLIC COMPANY LIMITED

Directorship in Other Companies

- Executive Chairman, KASIKORN SECURITIES PUBLIC COMPANY LIMITED
- Director, ASCO Business Promotion Company Limited

Other Affiliations

- Governor, the Stock Exchange of Thailand
- Director, Association of Thai Securities Companies
- Director, the SET Foundation

Family Relationship None

* This position is equivalent to Senior Executive Vice President.

21. Mr. Jirawat Supornpaibul

Private Banking Group Head*

Age 55

Date of Appointment

February 1, 2018

Education

 Master's Degree (Business Administration), Sasin Graduate Institute of Business Administration

Experience over Past 5 Years

2018 - Present	Private Banking Group Head,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2015 - 2018	Private Banking Business Division Head,
	KASIKORNBANK PUBLIC COMPANY LIMITED

Directorship in Other Companies

· Director, Crystal Football Club Company Limited

Other Affiliations None

Family Relationship None

* This position is equivalent to Senior Executive Vice President.

22. Mr. Silawat Santivisat

Senior Executive Vice President

Age 60

Date of Appointment

January 1, 2019

Education

- Master's Degree (Business Administration), Sasin Graduate Institute of Business Administration
- Master's Degree (Chemical Engineering), The University of Texas at Austin, USA

Training Program

- Subsidiary Governance Program (SGP) Class 6/2023, Thai Institute of Directors Association
- The Board's Role in Mergers & Acquisitions (BMA) Class 2/2022, Thai Institute of Directors Association
- Director Certification Program (DCP) Class 303/2021, Thai Institute of Directors Association
- Corporate Governance for Capital Market Intermediaries (CGI) Class 4/2015, Thai Institute of Directors Association
- Anti-Corruption: The Practical Guide (ACPG) Class 18/2015, Thai Institute of Directors Association
- Capital Market Academy Leader Program Class 30/2020, Capital Market Academy
- CIMB INSEAD Leadership Program 2014 2015, INSEAD

Experience over Past 5 Years

2019 - Present	Senior Executive Vice President,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2021 - Nov. 2023	Director,
	CMDF Digital Infrastructure Company Limited
2021 - May 2023	Director, National Digital ID Company Limited
2021 - 2022	Advisor to the COVID-19 Vaccination Administration
	and Management Sub-committee
2019 - May 2023	Director, BCI (Thailand) Company Limited
2019 - 2021	Chairman, BCI (Thailand) Company Limited
2018 - 2022	Distinguished Member of the Steering Committee,
	Sasin Graduate Institute of Business Administration
2018 - 2021	Member of the Budgeting
	and Financial Administration Committee,
	Naresuan University
2018 - 2021	Vice Chairman and Chairman of the Audit Committee,
	Processing Center Company Limited
2018 - 2020	Director, Thai Digital ID Company Limited
2016 - 2018	Executive Vice President,
	KASIKORNBANK PUBLIC COMPANY LIMITED

Directorship in Other Companies

- Director,
 - KASIKORN VISION INFORMATION TECHNOLOGY COMPANY LIMITED
- Director, KUBIX DIGITAL ASSET COMPANY LIMITED
- Director,
 ORBIX TECHNOLOGY & INNOVATION COMPANY LIMITED
- · Director, Thailand Securities Depository Company Limited
- Executive Advisor,
 Thai Digital Platform Social Enterprise Company Limited

Other Affiliations

- Electronic Transactions Commissioner: Electronic Commerce under the Electronic Transactions Commission, Ministry of Digital Economy and Society
- Member of the Strategy and Promotion Sub-committee under the Electronic Transactions Commission, Ministry of Digital Economy and Society

- Vice President, Sasin Alumni Association
- Member of the Board of the Small and Medium Industrial Institute, the Federation of Thai Industries
- Member of the Finance Working Group of the Small and Medium Industrial Institute, the Federation of Thai Industries
- Member of the Ease of Doing Business Working Group, the Joint Standing Committee on Commerce, Industry and Banking
- Consultant on Digital Technology and Innovation to the Small and Medium Industrial Institute, the Federation of Thai Industries
- Advisor to the Risk Management Sub-committee,
- the Government Pension Fund Family Relationship None

Family Relationship None

23. Mr. Thawee Teerasoontornwong

Executive Vice President

Enterprise Risk Management Co-Division Head

Age 55 Education

Master's Degree (Business Administration), Chulalongkorn University

Training Program

- Director Certification Program (DCP) Class 258/2018,
 - Thai Institute of Directors Association

Experience over Past 5 Years

2014 - Present Executive Vice President, KASIKORNBANK PUBLIC COMPANY LIMITED

Directorship in Other Companies

- Director, K-SME VENTURE CAPITAL COMPANY LIMITED
- · Director, JK Asset Management Company Limited

Other Affiliations None

Family Relationship None

24. Mr. Porvarate Chetphongphan

Executive Vice President

Enterprise Risk Management Co-Division Head Age 52

Education

- Master's Degree (Business Administration Finance),
- The University of Texas at Arlington, USA

Training Program

- Director Certification Program (DCP) Class 272/2019, Thai Institute of Directors Association
- Strategic Board Master Class (SBM) Class 6/2019, Thai Institute of Directors Association
- PDPA for Management 2020, IMC Institute
- Service Excellence Design Workshop 2017, Thailand Management Association

Experience over Past 5 Years

2020 - Present	Executive Vice President,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2014 - 2019	Director,
	PROGRESS SERVICE SUPPORT
	COMPANY LIMITED
2010 - 2019	First Senior Vice President,
	KASIKORNBANK PUBLIC COMPANY LIMITED

Directorship in Other Companies

- Director, KUBIX DIGITAL ASSET COMPANY LIMITED
- Director, UNITA CAPITAL COMPANY LIMITED
- Other Affiliations None

Family Relationship None

25. Ms. Panlapa Srisogsai

Executive Vice President

Enterprise Risk Management Co-Division Head

Age 53

Education

- Master's Degree (International Business), University of Exeter, UK
- Master's Degree (Business Administration), Chulalongkorn University

Training Program

- Anti-Corruption: The Practical Guide (ACPG) Class 57/2021, Thai Institute of Directors Association
- Ethical Leadership Program (ELP) Class 24/2021, Thai Institute of Directors Association
- Strategic Risk Management in Digital Era Class 1/2022, the Thai Institute of Banking and Finance Association
- How to Become an Internal Auditor (2021), Federation of Accounting Professions under the Royal Patronage of His Majesty the King
- Personal Data Protection Act (PDPA) for Internal Auditor (2021), the Institute of International Auditors of Thailand
- IT Risk Management Class 2/2021, the Thai Institute of Banking and Finance Association
- Leader as Communicator Class 1/2021, Berkeley Executive Coaching Institute

Experience over Past 5 Years

May 2023 - Present Executive Vice President,

KASIKORNBANK PUBLIC COMPANY LIMITED

2017 - Apr. 2023 First Senior Vice President,

KASIKORNBANK PUBLIC COMPANY LIMITED

Directorship in Other Companies

- Chairperson, PROGRESS MANAGEMENT COMPANY LIMITED
- Chairperson, PROGRESS COLLECTION COMPANY LIMITED

Other Affiliations None

Family Relationship None

26. Ms. Sansana Sukhanunth

Executive Vice President

Finance and Control Division Head and Chief Financial Officer Age 54

Date of Appointment as Chief Financial Officer

August 29, 2023

Education

- Master's Degree (Business Administration Finance), University of Wisconsin - Madison, USA
- Bachelor's Degree (Business Administration Finance), Chulalongkorn University

Training Program

- Director Certification Program (DCP) Class 205/2015, Thai Institute of Directors Association
- e-Learning CFO's Orientation for New IPOs 2023, The Stock Exchange of Thailand (12 hours)

Experience over Past 5 Years

2020 - Present	Executive Vice President,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2020 - Oct. 2023	Chairperson,
	PROGRESS TRAINING COMPANY LIMITED
2020 - Oct. 2023	Chairperson, PROGRESS H R COMPANY LIMITED
2020 - Sep. 2023	Secretary to the Human Resources
	and Remuneration Committee,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2010 - 2020	First Senior Vice President,
	KASIKORNBANK PUBLIC COMPANY LIMITED

Directorship in Other Companies

- Director, BEACON VENTURE CAPITAL COMPANY LIMITED
- Director, UNITA CAPITAL COMPANY LIMITED
- Director, KASIKORN INVESTURE COMPANY LIMITED
- Director, Muang Thai Group Holding Company Limited

Other Affiliations None

Family Relationship None

27. Ms. Wasana Surakit

First Senior Vice President, Finance and Control Division (Accounting Supervisor) Age 56 Date of Appointment as Accounting Supervisor

November 1, 2005 Education

- Master's Degree (Accounting), Thammasat University
- · Bachelor's Degree (Accounting), Ramkhamhaeng University

Training Program

- Financial Fraud, Federation of Accounting Professions
 Under the Royal Patronage of His Majesty the King (5 hours)
- Enterprise IT Governance, Federation of Accounting Professions
 Under the Royal Patronage of His Majesty the King (6 hours)
- Example Cases of Errors and Unusual Items in Financial Statement, Federation of Accounting Professions Under the Royal Patronage of His Majesty the King (5.30 hours)
- Integrated Audit of the Purchasing System and Payables, Federation of Accounting Professions under the Royal Patronage of His Majesty the King (6 hours)
- CFO 2023, NYC Management Company Limited (7 hours)
- TFRS 2023, NYC Management Company Limited (7 hours)
- Financial Science for Accountants (2021), Learn CPD Company Limited (7 hours)
- TFRS 16 Leases (2021), Learn CPD Company Limited (7 hours)
- TFRS 9 Financial Instruments (2021), Learn CPD Company Limited (7 hours)
- Accounting Information, DBD Academy (9 hours)
- Financial Statement Analysis, DBD Academy (7 hours)
- Analysis of Financial Data for Management Decisions (2019), NYC Management Company Limited (7 hours)
- Fraud Prevention in the Organization,
 Federation of Accounting Professions under the Royal Patronage of
 His Majesty the King (6 hours)
- Be Aware of All the New Laws in 2019 and Trends in 2020 (2019), NYC Management Company Limited

Experience over Past 5 Years

2017 - Present	First Senior Vice President,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2020 - Mar. 2023	Director, KASIKORN SERVE COMPANY LIMITED
2020 - 2022	Director, KASIKORN X COMPANY LIMITED
2020 - 2022	Director, KASIKORN LABS COMPANY LIMITED
2019 - Feb. 2023	Director, PROGRESS PLUS COMPANY LIMITED

Directorship in Other Companies

• Director,

KASIKORN TECHNOLOGY GROUP SECRETARIAT COMPANY LIMITED

- Director, KASIKORN SOFT COMPANY LIMITED
- Director, KASIKORN INFRA COMPANY LIMITED
- Director, KOP50 COMPANY LIMITED

Other Affiliations

• Director, Cultivation of Wisdom Foundation

Family Relationship None

28. Ms. Natcha Argasreog

First Senior Vice President, Finance and Control Division Age 48

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Date of Appointment

May 1, 2015 Education

- Master's Degree (Business Administration), Chulalongkorn University
- Bachelor's Degree (Political Science), Thammasat University

Training Program

- Director Certification Program (DCP) Class 343/2023,
- Thai Institute of Directors Association

Experience over Past 5 Years

2019 - Present	First Senior Vice President,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2022	Director, ORBIX CUSTODIAN COMPANY LIMITED
2016 - 2018	Senior Vice President, Financial Planning Department,
	KASIKORNBANK PUBLIC COMPANY LIMITED

Directorship in Other Companies

- Director, KASIKORN LABS COMPANY LIMITED
- Director, KASIKORN SOFT COMPANY LIMITED
- Director, KASIKORN INFRA COMPANY LIMITED
- Director, KASIKORNTHAI BANK SOLE LIMITED
- Director, KASIKORN VISION INFORMATION TECHNOLOGY COMPANY LIMITED
- Director, KBTG VIETNAM COMPANY LIMITED
- Director, KASIKORN X VENTURE CAPITAL COMPANY LIMITED
- Director, KASIKORN LINE Company Limited

Other Affiliations None

Family Relationship None

29. Ms. Khajarin Maintaka

Senior Vice President

Financial Accounting Management Co-Department Head,

Finance and Control Division

Age 44

Date of Appointment

April 1, 2019

Education

- Master's Degree (Business Administration Finance and Strategy), International University of Japan
- Bachelor's Degree (Honors) (Accounting), Chulalongkorn University

Training Program

- Refreshment Training Program: Joint Venture Governance (RFP) Class 11/2023, Thai Institute of Directors Association
- Subsidiary Governance Program (SGP) Class 5/2023, Thai Institute of Directors Association
- The Board's Role in Mergers and Acquisitions (BMA) Class 4/2023, Thai Institute of Directors Association

- Board Nomination and Compensation Program (BNCP) Class 15/2022, Thai Institute of Directors Association
- Director Refreshment Training Program (RFP) Class 3/2021, Thai Institute of Directors Association
- Advanced Audit Committee Program (AACP) Class 36/2020, Thai Institute of Directors Association
- · Director Certification Program (DCP) Class 254/2018, Thai Institute of Directors Association
- Director Accreditation Program (DAP) Class 137/2017, Thai Institute of Directors Association
- · Difference Between Accounting and Tax Income, DBD Academy (6.30 hours)
- Cost Accounting Theory, DBD Academy (5.30 hours)
- Accounting Information System, DBD Academy (5 hours)
- Financial Statement Analysis, DBD Academy (5 hours)
- Basic Finance, CPD Tutor (7 hours)
- Basic Principle of Accounting, CPD Tutor (7 hours)
- Code of Ethics, DBD Academy (1 hour)
- · Summary of Changes in the TFRS Financial Reporting Standards which will be Effective in 2023, The Stock Exchange of Thailand

Experience over Past 5 Years

2022 - Present	Senior Vice President,
	Financial Accounting Management Department,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2020 - 2022	Senior Vice President, Financial Planning Department,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2015 - 2020	First Vice President, Financial Planning Department,
	KASIKORNBANK PUBLIC COMPANY LIMITED

Directorship in Other Companies

- Director, KASIKORNBANK (CHINA) COMPANY LIMITED
- Director, NGERN HAI JAI COMPANY LIMITED

Other Affiliations None

Family Relationship None

30. Ms. Yaowaluck Yooyongsin

Senior Vice President

Financial Accounting Management Co-Department Head, Finance and Control Division

Age 47

Date of Appointment

May 1, 2022

Education

- · Master's Degree (Accounting), Chulalongkorn University
- · Bachelor's Degree (Business Administration Accounting), Rajamangala Institute of Technology

Training Program

TFRS 2023, NYC Management Company Limited (7 hours)

Experience over Past 5 Years

2022 - Present

Senior Vice President, Financial Accounting Management Department, KASIKORNBANK PUBLIC COMPANY LIMITED

6 - 2022	First Vice President,
	Financial Accounting

ting Management Department, KASIKORNBANK PUBLIC COMPANY LIMITED

Directorship in Other Companies None

Other Affiliations None

Family Relationship None

31. Ms. Prapasra Uttamavetin

Senior Vice President

Financial Planning Co-Department Head, Finance and Control Division

Age 51

2016

Date of Appointment

November 1, 2020

Education

- Master's Degree (Business Administration Finance), California State University, USA
- · Bachelor's Degree (Accounting), Thammasat University

Experience over Past 5 Years

2022 - Present	Senior Vice President,
	Financial Planning Department,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2019 - 2022	First Vice President, Financial Planning Department,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2012 - 2019	Vice President, Financial Planning Department,
	KASIKORNBANK PUBLIC COMPANY LIMITED

Directorship in Other Companies

Director, KENERGYPLUS COMPANY LIMITED

Other Affiliations None

Family Relationship None

32. Mr. Tanachai Treesawat

First Vice President

Financial Planning Co-Department Head, Finance and Control Division Age 41

Date of Appointment

October 1, 2022

Education

- Master's Degree (Business Administration), Sripatum University
- · Bachelor's Degree (Laws), Chulalongkorn University

Experience over Past 5 Years

2020 - Present	First Vice President,
	Financial Planning Department,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2016 - 2020	Vice President, Financial Planning Department,
	KASIKORNBANK PUBLIC COMPANY LIMITED
Directorship in Oth	er Companies None

Other Affiliations None

Family Relationship None

Attachment 2 Details on Directorship of Directors and Executives in Subsidiaries, Associated Companies, Joint Ventures and Related Companies

As of December 31, 2023

			Position																																																							
	Name	KASIKORNBANK			Subsidiaries Associated Companies and Joint Ventures a 5 6 / 7 6 9 00 12 30 00 00 00 00 00 00 00 00 00 00 00 00																				Rel	ated	d Co	mpa	nies	5																												
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	Ms. Kobkarn Wattanavrangkul	Chairperson of the Board																														n n			ľ																							
2	Ms. Sujitpan Lamsam	Vice Chairperson						/	//									/																		// /																						
3	Ms. Kattiya Indaravijaya	Chief Executive Officer																																																							Π	Π
4	Mr. Pipit Aneaknithi				х		+	/		Х	/													Ħ				Ħ					Ħ								Ħ																Ħ	t
5	Dr. Pipatpong Poshyanonda	President	ХХ					/																			/	/									/ /																				Π	Π
6		President		Ħ			/				/						Π	T		T				Π	T		Ħ	T		T	Ħ		Ħ	Ħ			T	Ħ	T		Π							Ħ					T	Ħ			Ħ	T
7	Mr. Rungruang	President		(X			╈										Η			Η		+		Ħ			Ħ	Ħ	Ħ	Ħ	Ħ		Ħ	╫				Ħ	╫	\parallel	Ħ		╟					Ħ	\parallel	+							Ħ	Η
8		Director		\parallel			╈										+			+				$^{+}$	+		╫	╫			╫	\parallel	╫	╫	+				x x)	(X /	/ / /	r			+			╫		+		+	+	╫			╫	Η
9		Director					+										+							+			\parallel				Ħ			\parallel					+			11 11	// //	T	/			\parallel									╈	Η
10	Yoovidhya Mr. Kalin Sarasin	Director	+	\parallel	+		+						+	+			+	+		+		+	+	╫	+	╫	╫	╫	╟	╟	╫	\parallel	╫	╫	+	+	+	\parallel	╫	+	╫	+	╟	\parallel	/	$\left \right $	+	╫	+	+	+	╫	+	╟	+	\parallel	\mathbb{H}	Η
11	Mr. Wiboon	Independent Director	\parallel	\parallel	T		t							T			Π	T		\uparrow			\parallel	\parallel	\parallel	Ħ	Ħ	Ħ	Ħ	Ħ	Ħ	Ħ	Ħ	Ħ	\parallel			Ħ	\parallel	\parallel	Ħ		Ħ	Ħ	1		Ħ	Ħ	\parallel	\parallel		\dagger	\parallel	Ħ	Ħ		Ħ	Ħ
12	Ms. Suphajee	Independent Director	\parallel	\parallel			t				Ħ			T			Π	T		Π			\parallel	\parallel			Ħ	Ħ	Ħ	Ħ	Ħ	Ħ	Ħ	Ħ				Ħ	\parallel	\parallel	Ħ	\parallel	Ħ	Ħ		11 1	Ħ	Ħ		\parallel		\parallel		Ħ			Ħ	Ħ
13		Director		$^{++}$	+		╈	//	//				+				Η	/		Η		+		╫	+		╫	╈	/	Ħ	+	\square	Ħ	╫			+	╫	╫		Ħ				+		1 //	(7)	(+			+	╫			Ħ	Η
14	Mr. Chanin Donavanik	Independent Director																																Π					Π							// X			X	/ /							Π	Π
15	Ms. Jainnisa Kuvinichkul Chakrabandhu Na Ayudhya	Independent Director																																																								
16	Ms. Chonchanum Soonthornsaratoon	Director and Legal Adviser		Ħ			T										Π			Τ				T			Ħ	Ħ	Ħ	T			Ħ	Π				Ħ	Π		Ħ							Ħ			//				Ħ		Ħ	Π
17	Mr. Suroj Lamsam	Director																																																	/	/ /	/ // /		ХХ	X		
18	Ms. Kaisri Nuengsigkapian	Independent Director																																																								
		Group Chairman - KBTG (equivalent to person with power of management)			X	XX	XX	х											х						Х												h	/ //																				
		Group Chairman - KIV (equivalent to person with power of management)																				x							X	C	×																											
21	Dr. Adit Laixuthai	Senior Executive Vice President			/																																																					
22	Mr. Thiti Tantikulanan	Capital Markets Business Division Head	//														T									Ħ									T		T		T													Ħ	T				Ħ	T
	Mr. Jirawat Supornpaibul	Private Banking Group Head																																																						/		
24		Senior Executive Vice President							$\left \right ^{-}$										///					/				$\ $	$\left \right $	$\left \right $													$\left \right $	$\ $												$\left \right $		
25	Mr. Surasak Dudsdeemaytha	Executive Vice President		\parallel			1										Π			T			\parallel	\parallel			\parallel	Ħ	\parallel	Ħ	Ħ		Ħ		\parallel			\parallel		\parallel		Ħ						\parallel	\parallel			T		Ħ		\parallel	Ħ	Ħ
26	Mr. Panop	Investment Banking Business Division Head																	/																																							
27	Mr. Thawee Teerasoontornwong	Executive Vice President		$\left \right $						/																	$\left[\right]$	Π	Π	/		Π	Π	$\left \right $	Π		IT	Π						$\left[\right]$		Π		Π					IT		Π	Π		
28	Mr. Pattarapong Kanhasuwan	Executive Vice President	\parallel	Ħ	T		t			/	X						T	T		X	/		\parallel		/	/	Ħ	Ħ	Ħ	/	Ħ	Ħ		Ħ	Ħ			Ħ	\parallel	\parallel	Ħ	Ħ	Ħ	\parallel		Ħ	Ħ	Ħ	\parallel	T		\parallel	\parallel	Ħ	Ħ	Ħ	Ħ	Ħ
29	Mr. Dithichai Limpodom	Executive Vice President		\parallel	T		T	/						T			Π	T		Π			\parallel	Ħ	\parallel	\parallel	\parallel	Ħ	\parallel	Ħ	Ħ	\parallel	Ħ	Ħ	\parallel		\parallel	\parallel	\parallel	\parallel	Ħ	\parallel	Ħ		1			\parallel	\parallel	\parallel	\parallel	\parallel	\parallel	Ħ		\parallel	Ħ	Ħ
30	Mr. Tipakorn Saiphatana	Executive Vice President																																																								Ť

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	Name	KASIKORNBANK												Sub	sidia	aries													Com and Ver	Joi												F	Rela	ted (Com	pan	ies										
31	Mr. Pipavat	Executive	123 /	4	5 6	789	10 1	11 12 1	13 14 1 /	15 16	17 18	19 20	21 22	23 24	25 26	27 28	29 30	31 32	33 34	35 36	37 38	39 40	41 42	43 44	45 46 (17 48 4	9 50	1 2	34	56	78	9 10 -	12	3 4 5	5 6	789	10 11	12 13	14 15	16 17 1	18 19 2	10 21 2	2 23 2	4 25-69	9 70 7 [.]	727	3 74 73	5 76 71	7 78 79	9 80 81	1 82 83	3 84 85	86 87	88 89 9	90 91 9	92 93 9	94 95
32	Bhadranavik Mr. Akaranant	Vice President Executive			\parallel		+						_		-	+				_		-	/								+		+			+						+					\parallel				╫						+
33	Thitasirivit Mr. Porvarate Chetphongphan	Vice President Executive Vice President		\parallel	+					+									ļ	/											+		+			╫						+															┥
34	Ms. Sansana Sukhanunth	Executive Vice President		Ħ	Ħ		╁	/	+	Τ	/									/		/				$^{+}$			+	Ħ	Ħ		Ħ							+		╫									╫						Η
35	Mr. Chat Luangarpa			Ħ	Ħ		Ħ		Ħ		/ /									/	/	X				T			Ħ	Ħ	Ħ		Ħ		Ħ					T		Ħ	T				Ħ				Ħ						Η
36	Ms. Siriporn Wongtriphop	Executive Vice President		Ħ	Ħ		Ħ			T																T		/	/	T	Ħ		Ħ									Ħ	T				Ħ				Ħ						Ħ
37	Dr. Ketchayong Skowratananont	Executive Vice President		Π	T		T		T	T						Х		х								T			T	T	T	T	T			T				T		Ħ	T		Ħ		Ħ				Ħ						T
38	Mr. Kramol Pulkes	Executive Vice President																																																							
39	Dr. Karin Boonlertvanich	Executive Vice President					/				/								ſ	Х				/ X		/)	×																													ſ	
40	Ms. Nisanat Ouvuthipong	Executive Vice President											хх		X																																										
	Ms. Sarinya Piyawongsomboon	Executive Vice President																					/																																		
	Mr. Pornchai Yongnoppakul	Executive Vice President										X		X	X																																										
	Mr. Charat Siriphongvuttikorn	Executive Vice President																																																							
	Ms. Panlapa Srisogsai	Executive Vice President												×			×																																								
	Mr. Nathapol Luepromchai Mr. Vasin	Executive Vice President Executive	/	/																					~								\parallel																								
	Vanichvoranun Mr. Vallop	Vice President Executive	1	\parallel	\parallel		\parallel			+					_	_				Ĺ	_	_	_			\parallel			\parallel	\parallel	\parallel		\parallel	\parallel	\parallel							\parallel									\parallel						+
	Vongjitvuttikrai Mr. Suwat	Vice President Executive			\parallel																										\parallel		\parallel			\parallel						\parallel		_													+
	Techawatanawana Mr. Tawit	Vice President Executive		\parallel	\parallel					+			_		_	_				_	_	_	_							+	+		\parallel			+						+		-							\parallel						+
	Thanachanan Mr. Suwat	Vice President First Senior		\parallel	\parallel	\parallel	\parallel		+	+			_		_	_				_	_	_	_	+		+			+	\parallel	\parallel	\parallel	\parallel	\parallel	\parallel	+				+		\parallel	$\left \right $		$\left \right $	\square	\parallel	\parallel	\parallel		╟		\parallel		+		
51	Charoenvijitchai Mr. Pongpichet	Vice President First Senior	1		+		+			+	_		_	_	-	-	-		_	_	x	-	_							+	+		+			+						+					+				+						+
52	Nananukool Mr. Atipat	Vice President First Senior		+	+	+	+	+	+	+		/	_		-	+	+			_	-	-		+		+	+	+	+	╫	+	+	+	+	+	╫				+		╫	+	-	$\left \right $		\parallel	+	+		╢	$\left \right $	\parallel		+		+
53	Asawachinda Mr. Suradech	Vice President First Senior	//	+	+		╫	+		+			_												/	+			+	+	+		+	+								╫	\parallel				\parallel				╫						+
54	Kietthanakom Mr. Maytee Phanachet	Vice President First Senior Vice President		+	+		+			+			_		-					_		-				+			+	+	+		+									╫					\parallel				╫						┦
	Mr. Photjanart Sangpruaksa	First Senior Vice President		Ħ	Ħ		╁	+	/	Τ	/															\parallel			+		Ħ		Ħ							+		╫									╫						Η
56	Mr. Tanatip Tangjettanaporn	Capital Markets Trading Management																																																							
57	Dr. Wichai Narongwanich	Head First Senior Vice President	/										_													/																															+
58	Ms. Kitiya Rerkpooritat	First Senior Vice President		Ħ	Ħ		Ħ			T																					Ħ		Ħ									Ħ									Ħ						Η
59	Mr. Worawit Kiatthawee-anand	First Senior Vice President		Ħ	\parallel		Ħ	\parallel		/ /	╞	Ħ	\parallel		t	\parallel	t			\parallel			+			\parallel		\parallel	\parallel	Ħ	\parallel	\parallel	Ħ	Ħ	Ħ	\parallel				\parallel	\parallel	\parallel			Ħ	Ħ	Ħ	Ħ	Ħ		Ħ				\parallel	\parallel	\parallel
	Mr. Pongsakom Lamsam	Private Banking		Ħ	\parallel		Ħ	\parallel	\parallel	T	╞				t	Ħ	T				T		t			\parallel	1		Ħ	\parallel	\parallel		\parallel	Ħ	Ħ					\parallel					Ħ	Ħ	Ħ		Ħ		Ħ				\parallel		/
	Dr. Triphon	Business Head Private		$\ $		\parallel	\parallel	+	$\ $	+		\parallel				\parallel		\parallel						+	+	+	+	+	$\ $	\parallel	$\ $	+	\parallel	\parallel	\parallel	\parallel	$\left \right $			$\ $	+	\parallel	+		\parallel		\parallel	\parallel		\parallel	\parallel	$\left \right $			+	+	+
	Phumiwasana	Banking Business Head																															\parallel									\parallel									\parallel						\parallel
	Ms. Marisa Watthaphanich	First Senior Vice President																																\parallel																							\parallel
	Ms. Wasana Surakit	Vice President			1	///									4																											\parallel															\parallel
	Mr. Kittipong Koomman Ms. Pokkes	First Senior Vice President																														\parallel									\parallel	\parallel															\parallel
	Ms. Pokkes Wongkittiruk Ms. Monta	First Senior Vice President First Senior								\parallel															\parallel				\parallel	\parallel	\parallel	\parallel	\parallel		\parallel					\parallel		\parallel									\parallel						\parallel
	Voraprasit Ms. Sawakon	Vice President First Senior	Ĥ				\parallel		\parallel					/			/									\parallel	\parallel		\parallel	\parallel	\parallel	\parallel	\parallel	\parallel	\parallel	\parallel				\parallel	\parallel	\parallel					\parallel	\parallel			\parallel						+
	Makasawat Mr. Amorn	Vice President First Senior	\parallel	\parallel		\parallel		\parallel	$\ $	$\left \right $		\parallel	+			\parallel		\parallel		+					+	\parallel	\parallel	\parallel	$\ $	\parallel	$\ $	\parallel	\parallel	\parallel	\parallel	\parallel				$\ $	\parallel	\parallel	\parallel		\parallel		\parallel	\parallel		\parallel	\parallel	\parallel			\parallel	\parallel	+
	Suvachittanont Ms. Siriporn	Vice President Financial		\parallel	\parallel	\parallel	\parallel	+	+	+	\parallel	\parallel	+		\parallel	+				+	+		+	+	+	\parallel	+	+	\parallel	\parallel	\parallel	\parallel	\parallel	\parallel	\parallel	\parallel	\parallel		\parallel	+	\parallel	\parallel	\parallel	-	\parallel	\parallel	\parallel	\parallel		\parallel	\parallel				+	+	\parallel
	Suwannagam Mr. Thanapong	Advisory Head First Senior		╢	\parallel	\parallel		\parallel	\parallel	+	//	\parallel	+			\parallel				+			+	+	+	\parallel	+	+	\parallel	\parallel	\parallel	/ /	\parallel	\parallel	╢	\parallel	\parallel			\parallel	\parallel	\parallel	$\ $	/	\parallel	\parallel	\parallel	\parallel	\parallel	\parallel	\parallel		\parallel		\parallel	\parallel	+
	Na Ranong Mr. Prachya	Vice President First Senior		$\ $		\parallel		+	+	+	-	\parallel	+			\parallel				+		+		+	+	+	+	\parallel	\parallel	\parallel	$\ $	\parallel	\parallel	\parallel	$\ $	\parallel	$\left \right $			+	\parallel	\parallel	$\ $	-	╟		\parallel	\parallel	\parallel	╟	\parallel	\parallel	$\left \right $		\parallel	\parallel	+
	Kerdkaewfah	Vice President																																																							

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	Name	KASIKORNBANK											Su	bsid	liarie													d Jo	int											Rel	ated	Com	pan	ies									
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72	Ms. Jariporn Kijcharoenpaisan	First Senior Vice President)	/																																										Π	
73	Ms. Chitravinee	First Senior		+	+	+	╫		+	+	╫			+	+	┼┼	\parallel		+	+	╫	╫	+		╫				╈	+	┼┼	╫			+	╫	$\left \right $	++		╟		+	\parallel	┼┼		╟		╫	++	+	++	+	++
74	Vannakorn Mr. Noppawit	Vice President First Senior		+	+	+	╢	+	+	+	╟		+	+	++	\parallel	\parallel			+	+	╟	\parallel		\parallel	\parallel			+	+	\parallel	+			+	++		\square		\parallel		++	\parallel	\parallel	$\left \right $	\parallel		+		+	++	+	++
	Thothoetwilai	Vice President																																																	Щ	\parallel	
	Ms. Natcha Argasreog	First Senior Vice President				/ / /			1									1		/				1				1																									
76	Ms. Nalinrat Dardarananda	First Senior Vice President																																																			
77	Mr. Panya Kongkapaisal	First Senior Vice President		/	T		Ħ		T	T	Ħ			T							T	T			Ħ	T			T	T		T				T	Ħ					†						T		T	Ħ	Ħ	Ħ
78	Mr. Phaisarn	First Senior					╈														/									+												+									+	+	++
79	Vorasetsiri Dr. Sanphet	Vice President First Senior	\square	+	+	+	╫	+	+	+	╟	$\left \right $	+	+	++	+	\parallel	-	+	+	++		+		+	++	\square	+	+	++	+	╫	\parallel		++	╫	\square	++	+	╟		++	\parallel	╟	\square	╟		+	+	+	++	+	++
	Sukhapesna	Vice President				\parallel	\parallel			\parallel	\parallel										\parallel				\parallel							\parallel			\parallel	\parallel				\parallel								\parallel			$+\!\!+$	\parallel	
		First Senior Vice President													1																																						
81	Ms. Hataiporn Chiemprasert	First Senior Vice President													×	/																																					
82	Ms. Pornvipa Tangtrongchit	Investment Banking		Π	T	T	Π	Π	T	T	Π		T	T	Π	Π	Π	T	T	Π	Π	Π			Π	Π	П	T	Π	Π	Π	Π	Π	\square	T	Π	П	Π	Π	Π		T	Π	T	Π			T	\square	T	T	T	\square
		Business Head		\parallel	\parallel	\parallel	\parallel	\parallel	\parallel	\parallel	\parallel		\parallel	\parallel	\parallel	\parallel	\parallel	Щ		\parallel			\parallel		\parallel	\parallel			\parallel	\parallel	\parallel	\parallel	\parallel		\parallel	\parallel		Щ		\parallel	\parallel	\parallel	\parallel		\parallel	\parallel		\parallel	\parallel	\parallel	\parallel	\parallel	Щ
	Mr. Surapong Siwalai	First Senior Vice President	Щ																		1		\parallel				Щ							Ш			Щ								\parallel		Ш		Щ		\parallel	\parallel	Ш
84	Dr. Anuwat Sriudom	First Senior Vice President	/				/		/															/																													
85	Mr. Chaiyot Tunpisut	First Senior Vice President					Π			\prod	I						$ \top$			Π		T					$ \top$										$ \top $			$ \top$		Π			I	$ \top$		T	$ \top $				
86	Mr. Chidchod Loyprasert	First Senior Vice President			T		Ħ		T	T	T	/		T	/						T	T			Ħ	T			T	T		T				T	T			Ħ		Ħ						T		T	Ħ	Ħ	Ħ
87	Mr. Ruksapas	First Senior					╈														╫									+								\square				+									++	+	/
88	Wichinrojjarun Mr. Worawut	Vice President First Senior					+		+	+	+			+	+	+			+		+	+	+		+			-	+	+		+				+		++				+						+			++	+	++
	Wesaratchakit	Vice President																																								\parallel									#	\parallel	
	Mr. Saroot Wanaratsirikul	First Senior Vice President																																																			
90	Mr. Sittichoke Techapahaphong	First Senior Vice President																																																			
91	Ms. Usa Coasol	First Senior Vice President					Π			Π	Π		/									Π			Π																	Π						Π			Π	Π	Π
92	Ms. Satinee	First Senior Vice President					Ħ		Ħ	╈	Ħ				/						⋕	Ħ	H		Ħ				Ħ	\parallel		Ħ								Ħ		$^{++}$		Ħ		╟		Ħ			Ħ	Ħ	Ħ
93	Srirattanapong Mr. Tiravat	First Senior					+		+	+	+										+									+		+						\square				+						+			++	+	++
94	Assavapokee Mr. Piyapong	Vice President Capital Markets					+														+																					+									+	+	++
	Sangpattarachai	Product Management																																																			
05		Head					\parallel														\parallel																					\parallel									$+\!\!+$	\parallel	
95	Mr. Perapat Reinprayoon	Wealth Planning and Non Capital Market Head																																																			
		Business					╈														╈																\square	+				+									+	╈	++
	Hanchaowong	Strategy and Marketing																																																			
	Ms. Chanoksuda	Head First Senior	\parallel	+	+	+	+	+	+	+	╢		+	+	+	\parallel	\parallel	\mathbb{H}	+	\parallel	+	╟	\parallel	\parallel	+	+	\mathbb{H}	+	+	+	+	+	\parallel	$\left \right $	+	+	$\ $	₩	╫	╟	\parallel	+	\parallel	\parallel	\parallel	╟	$\left \right $	+	+	+	+	╫	\mathbb{H}
	Chitrattana Ms. Chutima	Vice President First Senior	\parallel	\parallel	\parallel	+	\parallel	+	\parallel	\parallel	\parallel		+	\parallel	+	\parallel	\parallel		+	\parallel	\parallel	\parallel	\parallel		\parallel	\parallel		+	\parallel	+	\parallel	\parallel	\parallel		\parallel	\parallel		\parallel	\parallel	\parallel	\parallel	+	\parallel	\parallel	\parallel	\parallel		\parallel	\square	\parallel	+	\parallel	++
	Kittibuntoon	Vice President				\parallel	\parallel			\parallel							\parallel						\parallel		\parallel				\parallel	\parallel			\parallel		\parallel			Щ							\parallel			\parallel			\parallel	\parallel	$\parallel \mid$
		First Senior Vice President	Щ																				\parallel	Щ			Ш										Щ	Щ													\parallel	\parallel	
		First Senior Vice President																																																			
	Ms. Varaluck Aphikulvanich	First Senior Vice President		Π	T	\prod	T	Π	\square	T	T		T	T	T	Π	Π		T	Π	T	Π			Π	Π	Π	T	Π	T	\prod	Π			\parallel	Π	\square	\square	Π	T		T	\prod		Π			T	\square	T	\uparrow	T	\square
102	Mr. Sastra	First Senior	\parallel	\parallel	/	\parallel	\parallel	\parallel	\parallel	\parallel	Ħ		\dagger	\parallel	\dagger			\parallel	\parallel	\parallel		\parallel	Ħ		\parallel	\parallel	H		\parallel	\parallel	\parallel	\parallel	\parallel		\parallel	\parallel		Ħ	\parallel	Ħ		\parallel	\parallel	\parallel	\parallel	Ħ		\parallel	\parallel	\parallel	\ddagger	\ddagger	\parallel
103	Mr. Sorrasak	First Senior	\parallel	+	+	+	\parallel	+	+	+	╟	$\left \right $	/	+	+	\parallel	\parallel	+	+	+	+	\parallel	+	$\left \right $	\parallel	\parallel	\mathbb{H}	+	\parallel	+	\parallel	\parallel	\parallel	$\left \right $	+	\parallel	\parallel	\mathbb{H}	+	╟		+	\parallel	\parallel	\parallel	\parallel	$\left \right $	+	$\left \right $	+	+	╫	++
	Pheongrattana Mr. Siripat	Vice President First Senior	\parallel	+	\parallel	+	\parallel	\parallel	\parallel	\parallel	\parallel		\parallel	\parallel	+	\parallel	\parallel	\mathbb{H}	\parallel	\parallel	\parallel	\parallel	\parallel	\parallel	\parallel	\parallel	Щ	+	+	\parallel	\parallel	\parallel	\parallel		+	\parallel	\mathbb{H}	\parallel	\parallel	\parallel	\parallel	+	\parallel	\parallel	\parallel	\parallel		\parallel	\square	\parallel	+	\parallel	++
	Akkasupakul	Vice President		\parallel		\parallel	\parallel			\parallel											\parallel								\parallel						\parallel			Щ							\parallel						\parallel	\parallel	Щ
	Ms. Onthida Boonpiamsak	First Senior Vice President	Ш									Ш											\parallel	Ш			Ш							Ш			Ш	Ш		\parallel						\parallel	Ш				\parallel	\parallel	
106	Ms. Arporn Sirisrisakunchai	First Senior Vice President																				/																															
107	Mr. Sawit	Investment Banking		\parallel		$\uparrow \uparrow$	\parallel		\parallel	\parallel	T			\parallel	\parallel	\parallel				\parallel	\parallel	\parallel	Π		T	\parallel			\parallel	\parallel	\parallel	T	\parallel		\parallel	T		\parallel	\parallel	\parallel		\parallel	\parallel	\parallel	\parallel	\parallel		T		\parallel	$\uparrow\uparrow$	Ħ	\square
	Mr. Chanvit	Business Head First Senior	\parallel		\parallel	\parallel	\parallel	\parallel	\parallel	\parallel	\parallel		\parallel	\parallel	\parallel	\parallel				\parallel	\parallel	\parallel	\parallel	\parallel		\parallel	\parallel		\parallel	\parallel		\parallel			\parallel	\parallel	\parallel	\parallel		\parallel		\parallel			\parallel	\parallel		\parallel	\parallel	\parallel	\parallel	\parallel	\parallel
	Rungruanglada	Vice President	Щ				\parallel			\parallel										\parallel			\parallel	Щ	11		Щ				\parallel						Щ	Щ		\parallel					\parallel	\parallel					\parallel	\parallel	Ш
	Ms. Siriporn Reangjit	First Senior Vice President									//							/																																			
	Ms. Sirilak Anantasuphakul	First Senior Vice President		Π		\prod	Π		\prod	Π	I				$\left \right $	IT				Π	T				T	I	$ \top $		Π			T	$ \top$		\prod	T				$ \top$		Π	T		IT	$ \top$		Π	$ \top$		T		
	Mr. Kullawat	First Senior	\parallel		\parallel	\parallel	Ħ		\parallel	\parallel	Ħ				\parallel	Ħ	Ħ			\parallel	\parallel	Ħ	Ħ		Ħ	\parallel			\parallel	\parallel		\parallel			\parallel	\parallel	Ħ	\parallel	\parallel	Ħ			\parallel	\parallel	Ħ	Ħ		\parallel			\ddagger	Ħ	\parallel
	Phumthien	Vice President	11	11	11		11	11		11	11	111	11	11	11	11	1 I -	i I I		11	11	11	1 I -	i I I	T L	1.1	i I I		11	11	11	11	11	гLI	11	11	i I I	111	11	LL.	i I –	11	11	11	11	í I	i I I	11	11	11	11	11	111

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11:	2 Mr. Charkapong Osangthamnont	First Senior Vice President																																																																												
11:	3 Mr. Rawin Benjatuntikul	First Senior Vice President																																	/																																											
11	4 Mr. Rungsakul Ruangthai	First Senior Vice President																																																																									Π	Π		Π
11	5 Dr. Varatad Tantivorawong	First Senior Vice President							T										T									T				T							T							T									T									T							T	Π			Π	Π	Π	Π
11	6 Mr. Siriwat Visoldilokpun	First Senior Vice President			/				T						Π				T									T				T							T			T													T									T								Π			Π		Π	
11	7 Mr. Somporn Vongprakong	First Senior Vice President																																																																										T		
11	8 Mr. Siripon Chitchong	First Senior Vice President																														T							T																									T											Π	T	Π	Π
11	9 Mr. Supreecha Limpikanjanakowit	First Senior Vice President							T						Π				T									T				T							T			T													T					/				T								Π			Π		Π	
12	0 Ms. Khajarin Maintaka	Financial Accounting Management Co-Department Head										I																			/																																															
12	1 Yaowaluck Yooyongsin	Financial Accounting Management Co-Department Head																																																																												
12	2 Ms. Prapasra Uttamavetin	Financial Planning Co-Department Head																																			/																																									
12:	3 Mr. Tanachai Treesawat	Financial Planning Co-Department Head																																																																												

Remark

1) Subsidiaries, Associated and Related Companies shall comply with the definitions of the Office of the Securities and Exchange Commission, which shall include directorship in other companies as specified by the Bank of Thailand.

- 2) X = Chairman : / = Director : // = Executive Director
- List of Subsidiaries
 - 1 KASIKORN ASSET MANAGEMENT CO., LTD.
 - KASIKORN SECURITIES PCL
 - KASIKORN FACTORY AND EQUIPMENT CO., LTD. 3
 - Λ KASIKORN LEASING CO., LTD.
 - 5 KASIKORN RESEARCH CENTER CO., LTD.
 - 6 KASIKORN TECHNOLOGY GROUP SECRETARIAT CO., LTD.
 - KASIKORN LABS CO., LTD. 7
 - KASIKORN SOFT CO., LTD. 8
 - KASIKORN INFRA CO., LTD. 9
 - 10 KASIKORN X CO., LTD.
 - 11 BEACON INTERFACE CO., LTD.
 - 12
 - Muang Thai Group Holding Co., Ltd. Muang Thai Life Assurance PCL 13

 - KASIKORNTHAI BANK SOLE LIMITED 14
 - KASIKORNBANK (CHINA) CO., LTD. 15
 - K-SME VENTURE CAPITAL CO., LTD. 16
 - 17 BEACON VENTURE CAPITAL CO., LTD.
- 4) List of Associated Companies and Joint Ventures
 - Processing Center Co., Ltd.
 National ITMX Co., Ltd.

 - 3 BCI (Thailand) Co., Ltd.
 - Sovannaphum Life Assurance PLC*
- 5) List of Related Companies
 - 1 Toshiba Thailand Co., Ltd.
 - 2 Superlite Real Estate Co., Ltd.
 - 3 Superlite N.K.S. Holding Co., Ltd.
 - Nikornkii & Sons Co., I td. Δ
 - 5 Sonne Clean Energy Co., Ltd.
 - 6 MNP Co., Ltd.
 - Muang Thai Insurance PCL
 - 8 Muang Thai Holding Co., Ltd.
 - 9 PNP 2015 Co., Ltd.
 - 10 PP Posh Co., Ltd.
 - 11 Disrupt Technology Venture Co., Ltd.
 - 12 TrueNorth Venture Co., Ltd.
 - 13 Skyline Laboratory Co., Ltd.
 - Skyline Health Care Co., Ltd. 14
 - 15 Giffarine Skyline Laboratory and Health Care Co., Ltd.
 - Giffarine Skyline Unity Co., Ltd. 16
 - Giffarine Beauty and Health Medical Clinic Co., Ltd. 17
 - NWN Biotech Co., Ltd. 18

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- 19 Skyline Unity Co., Ltd.
- 20 The Red Bull Beverage Co., Ltd.

- 18 KASIKORN VISION CO., LTD.
- 19 PHETHAI ASSET MANAGEMENT CO., LTD.
- 20 PROGRESS PLUS CO., LTD.
- 21 PROGRESS APPRAISAL CO., LTD.
- 22 PROGRESS GUNPAI SECURITY GUARD CO., LTD.
- 23 PROGRESS MANAGEMENT CO., LTD.
- PROGRESS FACILITIES MANAGEMENT CO., LTD. 24
- PROGRESS SERVICE SECURITY GUARD CO., LTD. 25
- PROGRESS STORAGE CO., LTD. 26
- 27 PROGRESS H R CO., LTD.
- 28 PROGRESS SERVICE SUPPORT CO., LTD.
- 29 PROGRESS COLLECTION CO., LTD.
- 30 PROGRESS TRAINING CO., LTD.
- PROGRESS MULTI INSURANCE BROKER CO., LTD. 31
- Fuchsia Venture Capital Co., Ltd. 32
- 33
- KASIKORN VISION INFORMATION TECHNOLOGY CO., LTD. 34 KUBIX DIGITAL ASSET CO., LTD.
- 5 KASIKORN LINE Co. Ltd **
- 6 Thai Payment Network Co., Ltd.
- JK Asset Management Co., Ltd.
- 8 KASIKORN Carabao Co., Ltd.**
- 21 T.C. Pharmaceutical Industries Co., Ltd.
- 22 Durbell Co., Ltd.
- 23 T.G. Vending and Showcase Industries Co., Ltd.
- 24 StormBreaker Venture Co., Ltd.
- 25 69 For details, please refer to Mr. Saravoot Yoovidhya's positions in non-listed companies on page 10 - 11 except for Prachinburi Glass Industry Co., Ltd., The Red Bull Excellence Center Co., Ltd., Crown TCP Beverage Cans Co., Ltd., TCP Incubator Co., Ltd., Healthven Co., Ltd., Mayflower Education Partners Co., Ltd., and International School Eastern Seaboard Co., Ltd.
 - 70 Toppan (Thailand) Co., Ltd.
 - 71 Dusit Thani PCL
 - 72 Dusit Thani Properties REIT Co., Ltd.

 - 73 Yupayong Co., Ltd.74 Phatra Leasing PCL
 - 75 Yupong Co., Ltd.
 - 76 Chalisa 2566 Co., Ltd.
- Independent directors do not hold any directorship in Subsidiaries and Associated Companies

The Bank of Thailand granted approval for the inclusion of the companies as subsidiaries in the KASIKORNBANK FINANCIAL CONGLOMERATE.

Joint ventures of which the Bank of Thailand granted approval for the inclusion as subsidiaries in the KASIKORNBANK FINANCIAL CONGLOMERATE.

- 35 KASIKORN VISION FINANCIAL PTE. LTD.
- 36 UNITA CAPITAL CO., LTD.
- 37 ORBIX CUSTODIAN CO., LTD.
- 38 KBTG VIETNAM CO., LTD.
- 39 KASIKORN INVESTURE CO., LTD.
- 40 PT Bank Maspion Indonesia Tbk
- 41 NGERN HAI JAI CO., LTD.
- 42 Kapture One Co., Ltd.
- ORBIX INVEST CO., LTD. 43

49 ORBIX TRADE CO., LTD.

50 KENERGYPLUS CO., LTD.

77 Dusit Thani Philippines, Inc. 78 Chanut and Children Co., Ltd.

80 Punyariddhi Law Office Co., Ltd.

79 JTB (Thailand) Co., I td.

Surudee Co., Ltd.

Vontarn Co., Ltd.

Suroj Co., Ltd.

Loxley PCL

Loxbit PCL

82 Ruam Samphant Co., Ltd.

Thai Gateway Co., Ltd.

The Foodsource Co., Ltd.

92 Crystal Football Club Co., Ltd.

93 S.B.I. Engineering Co., Ltd.

95 Pro Sys (Thailand) Co., Ltd.

94 Pruetthada Co., Ltd.

91 L Food Solutions Co., Ltd.

Loxley Property Development Co., Ltd.

Data Mining Co., Ltd.

- 44 ORBIX TECHNOLOGY & INNOVATION CO., LTD.
- KASIKORN VISION (SHANGHAI) 45
- PRIVATE FUND MANAGEMENT CO., LTD. 46 KASIKORN X VENTURE CAPITAL CO., LTD.
- 47 KOP50 CO., LTD.

Co., Ltd.

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48 PT KASIKORN VISION FINANCIAL INDONESIA

9 Robowealth Mutual Fund Brokerage Securities

10 Search Engin Of Timisetion Co., Ltd.

Attachment 3 Details on Internal Audit Head and Compliance Head

As of December 31, 2023

1. Mr. Surasak Dudsdeemaytha

Executive Vice President Audit Division Head

Internal Audit Head

Age 58

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Education

- Master's Degree (Business Administration), Sasin Graduate Institute of Business Administration
- Bachelor's Degree (Economics), Kasetsart University

Training Program

- Advanced Audit Committee Program (AACP) Class 24/2016, Thai Institute of Directors Association
- Role of the Compensation Committee (RCC) Class 16/2013, Thai Institute of Directors Association
- Director Certification Program (DCP) Class 131/2010, Thai Institute of Directors Association
- Securities Business Regarding Compliance Function for Head of Compliance 2021, The Thai Bankers' Association
- Securities Business Regarding Compliance Function for Head of Compliance 2019, The Thai Bankers' Association
- Advanced Management Strategies for Drug Prevention and Suppression Class 1/2018, Office of the Narcotics Control Board
- Standards on Anti-Money Laundering and Combating the Financing of Terrorism for Reporting Entities under Section 13 and Section 16 Class 1/2017, Anti Money Laundering Office
- Audit Committee Seminar Get Ready for the Year End 2015, Federation of Accounting Professions, Office of the Securities and Exchange Commission, Stock Exchange of Thailand, Thai Institute of Directors Association and Thai Listed Companies Association

Experience over Past 5 Years

2014 - Present	Secretary to the Audit Committee,
	KASIKORNBANK PUBLIC COMPANY LIMITED
2010 - Present	Executive Vice President,
	KASIKORNBANK PUBLIC COMPANY LIMITED

Directorship in Other Companies None Other Affiliations None Family Relationship None

2. Mr. Phaisarn Vorasetsiri

First Senior Vice President, Enterprise Risk Management Division Compliance Head

Age 50 Education

- Master's Degree (Business Administration Accounting), University of Illinois at Urbana - Champaign, USA
- Graduate Diploma in Auditing, Thammasat University
- · Bachelor's Degree (Honors) (Laws), Thammasat University
- · Bachelor's Degree (Accounting), Thammasat University

Training Program

- Subsidiary Governance Program (SGP) Class 4/2023, Thai Institute of Directors Association
- Ethical Leadership Program (ELP) Class 23/2021, Thai Institute of Directors Association
- Director Certification Program (DCP) Class 215/2016, Thai Institute of Directors Association
- Securities Business Regarding Compliance Function for Head of Compliance, The Thai Bankers' Association

Experience over Past 5 Years

2019 - Present	First Senior Vice President,										
	KASIKORNBANK PUBLIC COMPANY LIMITED										
2022 - Nov. 2023	Director, UNITA CAPITAL COMPANY LIMITED										
2020 - Apr. 2023	Director,										
	KASIKORN SECURITIES PUBLIC COMPANY LIMITED										
2015 - 2018	Senior Vice President, Compliance Department,										
KASIKORNBANK PUBLIC COMPANY LIMITED											
Directorship in Othe	Directorship in Other Companies										

Director, KASIKORN INVESTURE COMPANY LIMITED

Other Affiliations None

Family Relationship None

Attachment 4 Business Assets and Details on Asset Valuation

1. Business Assets

KBank has explained the main fixed assets, the bank and its subsidiaries in the business are disclosed in the section Business Assets page 35.

2. Details on Asset Valuation

-None-

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Attachment 5 Policies and Guidelines for Corporate Governance and Business Ethics (Full Version)

Corporate Governance Policies and Guidelines

KBank discloses a full report of corporate governance policies and guidelines on the Bank's website, www.kasikornbank.com. It can be viewed in the Investor Relations section, Corporate Governance subsection on Statement of Corporate Governance Principles or scan QR Code.



Business Ethics

KBank discloses a full report of Statement of Ethics on the Bank's website, www.kasikornabnk.com. It can be viewed in the Investor Relations section, subsection on Statement of Business Conduct and Code of Conduct or scan QR Code.



Attachment 6 Report of Board Committees

Report of the Audit Committee

The Audit Committee of KASIKORNBANK PUBLIC COMPANY LIMITED comprises four independent directors in which Ms. Kaisri Nuengsigkapian serves as Chairperson and Mr. Chanin Donavanik, Ms. Suphajee Suthumpun and Ms. Jainnisa Kuvinichkul Chakrabandhu Na Ayudhya serve as members.

In 2023, the Audit Committee held 12 meetings (the meeting attendance of each member of the Audit Committee is reported under the "Meeting Attendance of Each Member 2023" section, page 126) to fulfill its roles and responsibilities as stipulated in the Audit Committee Charter. The proceedings from each meeting were reported to the Board of Directors. Significant matters are summarized as follows:

Review of Financial Report

 The reviews of quarterly, semi-annual and annual financial statements were jointly performed with the Finance and Control Division Head in order to consider financial reports, significant accounting policies and accounting estimates, disclosure of information in notes to financial statements and taxation risk management. The Audit Committee placed importance on estimation of the Bank's expected credit loss, investment and progress of performance among subsidiaries within KASIKORNBANK FINANCIAL CONGLOMERATE, implementation and impact of the Bank's Accounting for ESG Policy, and compliance with TFRS.

In addition, the Audit Committee held a meeting with the Bank's auditor regularly without the Management's attendance in order to acknowledge and discuss opinions with the auditor as well as issues found from the review and audit of financial statements, the International Standards on Auditing and the change of TFRS such as TFRS17, including other important issues such as assessment of Expected Credit Loss model effectiveness and use of data as early warning signs.

Review of Risk Management

- The Audit Committee reviewed risk management and monitored significant incidents and new threats that emerged in Thailand and abroad which may significantly impact KASIKORNBANK FINANCIAL CONGLOMERATE. The Audit Committee received Risk Status reports from the Risk Oversight Committee (ROC) meetings to ensure appropriate risk management. Furthermore, the Audit Committee reviewed IT risk management, was actively monitoring cyber threats and other risks that may affect security and stability of the Bank's information systems, while also monitoring timely and adequate implementation of action plans. In addition, the Audit Committee placed emphasis on preparation to prevent, detect and respond to any cyber threats.
- Under KBank's current business directions, the Audit Committee attaches importance to the operations of credit underwriting
 process and asset quality management as well as adequacy of loan loss provisioning, including monitoring process and use
 of data as early warning signs among large corporate business customers for precaution. Focus is also on continual support
 and assistance granted to affected customers according to policies of the government and the Bank of Thailand as well as
 appropriate and thorough customer services. KBank also places emphasis on risk management concerning the digital asset
 business and business expansion strategy both at home and abroad such as the structure of KASIKORNBANK FINANCIAL
 CONGLOMERATE and joint ventures with partners and additional considerations regarding investment in other countries other
 than financial aspects, such as conformity with local culture and compliance with local laws and regulations.

Review of Compliance with Regulations

 The Audit Committee supervises and monitors performance or operations of KBank and other companies within KASIKORNBANK FINANCIAL CONGLOMERATE to be in compliance with relevant regulatory requirements and laws. These include market conduct, operations in accordance with the Anti-Corruption Policy and CAC Anti-Corruption re-certification according to stipulated schedule, taking into consideration the audit results of the Internal Audit Department, the Bank of Thailand and external auditor on a regular basis. In addition, the Audit Committee acknowledged reports on regulatory changes, observations or notices from regulators and compliance risk management reports, with emphasis placed on appropriate and timely actions upon any changes in laws and regulations.

Review of Internal Control System

- The effectiveness of internal control was assessed and reported via significant audit results by internal auditors, the internal control assessment by management and relevant departments, as well as the results of the Bank of Thailand examinations and those of other regulators governing KASIKORNBANK FINANCIAL CONGLOMERATE. The Audit Committee also followed up on corrective actions towards significant issues and acknowledged reports on material operational loss events to consider the causes of such events and the appropriateness of measures to prevent recurrences.
- The Audit Committee supports the Bank in continuously raising awareness of risk management for all employees organization-wide, and the importance of communicating to staff members in reporting suspicious incidents or information in relation to potential frauds via KBank's whistleblowing channels. These endeavors are undertaken as a part of sound risk culture.

Supervision of Internal Audit and Credit Review

- The Audit Committee considered the annual review of the Internal Audit Charter, approved the annual audit plan and adjustments to it during the year, and regularly monitored the performance of the Internal Audit Department versus the plan. The Audit Committee supports development in terms of personnel, processes and technology for predictive analytics or detection of irregularities and audit support. The Audit Committee placed importance on proactive assurance across the board, auditing matters in alignment with KBank strategies and ESG efforts to ensure sustainable development operations with a focus on root cause analysis and value addition in audit tasks through preventive recommendations. The Audit Committee also attaches importance on recruitment and development of personnel of the Internal Audit Department to ensure their readiness for the advancement/complexity of new technologies and the Bank's business expansion both in Thailand and other countries.
- The Audit Committee approved the annual credit review plan, followed up on the implementation of the plan, and considered the review results of the Credit Review Department, focusing on analysis of the root cause, providing appropriate recommendations and monitoring the implementation of action plans. The Audit Committee supported personnel development and the adoption of new technologies to enhance efficiency and effectiveness.
- The Audit Committee oversees the quality of work done by Internal Audit Department and Credit Review Department regarding international standards and best practices, and related regulations through internal and external assessment according to stipulated schedule.
- The Audit Committee oversees the independence of Internal Audit function and Credit Review function, as well as their efficiency and effectiveness, and appropriateness of line of command and resource adequacy to fulfill these activities.

Support to Corporate Governance

- The Audit Committee placed emphasis on transparency of KASIKORNBANK FINANCIAL CONGLOMERATE's business
 operations. The Audit Committee acknowledged and reviewed complaints or whistleblowing to ensure appropriate case
 management and fairness for all parties.
- The Audit Committee recognized the importance of compliance with the Bank's procedures for considering and approving transactions that may have conflicts of interest. In 2023, there was no transaction which may have conflicts of interest.

Appointment of Auditors

- The Audit Committee appointed KPMG Phoomchai Audit Ltd. as the external auditor of the Bank and its international branch network for 2024. The appointment was recommended to the Board of Directors for submission to the Annual General Meeting of Shareholders' approval and further determination of audit fees. Moreover, the Audit Committee supervised the selection of external auditors of subsidiaries within KASIKORNBANK FINANCIAL CONGLOMERATE based on qualifications and independence in accordance with the requirements of the Bank of Thailand, the Office of the Securities and Exchange Commission and international practices, as well as its audit quality in the past year, while also considering appropriate audit fees.
- The Audit Committee considered the use of other services by the auditors to ensure that it will not affect their independence in providing audit services while monitoring the change in standards and best practices in relation to auditors as well as incidents occurring with audit offices and companies at home and abroad which may have a connection with the performance of duties and independence of the auditors.

In performing the duties and responsibilities specified in the Audit Committee Charter, the Audit Committee conducted the annual review of the Audit Committee Charter and self-assessment of its performance, and reported the results to the Board of Directors. The Audit Committee has performed its duties with due care, independence and transparency, and provided comments and recommendations on risk management and internal control for the best interest of KASIKORNBANK FINANCIAL CONGLOMERATE.

The Audit Committee is confident that the consolidated and the Bank-only financial statements are fairly presented in all material aspects, prepared in accordance with financial reporting standards and regulatory requirements and appropriately disclosed, and that KASIKORNBANK FINANCIAL CONGLOMERATE has operated business under appropriate risk management, internal controls and governance, and in compliance with relevant laws and regulatory requirements.

Kaiso

(Ms. Kaisri Nuengsigkapian) Chairperson, Audit Committee

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Report of the Corporate Governance Committee

The Corporate Governance Committee of KASIKORNBANK PUBLIC COMPANY LIMITED comprises six directors: Sqn. Ldr. Nalinee Paiboon, M.D. as Chairperson, and Mr. Saravoot Yoovidhya, Mr. Kalin Sarasin, Mr. Wiboon Khusakul, Mr. Sara Lamsam and Ms. Jainnisa Kuvinichkul Chakrabandhu Na Ayudhya as members. Also participating in the meetings included Ms. Chonchanum Soonthornsarathoon, Director and Legal Adviser.

In 2023, the Corporate Governance Committee held four meetings (the attendance of each member is reported in "Meeting Attendance of Individual Directors in 2023" section, page 126) in order to discharge the duties and responsibilities concerning corporate governance and sustainable development as mandated under the Corporate Governance Committee Charter. All meeting results were reported to the Board of Directors for acknowledgment, which in summary include:

Corporate Governance

- Endorsing the Bank's practices and annual information disclosure in compliance with the Corporate Governance Code, as enforced by the Office of the Securities and Exchange Commission.
- Approving the action plan for corporate governance operations and activities to promote good corporate governance practices, with emphasis on the maintenance of corporate governance standards and development of good corporate governance in a continuous and sustainable manner; on embedding of good corporate governance in the organizational culture; and on consistent monitoring of compliance with the Corporate Governance Policy.
- Providing recommendations on; and monitoring the operational progress of the Bank in compliance with the Bank of Thailand's Notifications concerning corporate governance of financial institutions.
- Considering the Bank's preparations for the Annual General Meeting of Shareholders in compliance with the laws, regulatory requirements, and best practices, including the granting of rights to shareholders to propose an issue for inclusion in the AGM agenda and a candidate for election to directorship, as well as the right to submit questions related to the AGM agenda.
- Reviewing charters, principles and policies concerning corporate governance and sustainable development, and endorsing the
 revision of the Board of Directors Charter, the Audit Committee Charter, the Risk Oversight Committee Charter, the Corporate
 Governance Committee Charter, the Human Resources and Remuneration Committee Charter, the Statement of Corporate
 Governance Principles, KBank Tax Policy, and the Occupational Safety and Health, and Workplace Environment Policy, so that
 they are up-to-date and consistent with the Bank's business operations, regulatory requirements, corporate governance
 principles and international standards.
- Approving the review of Performance Assessment Forms of the Board of Directors, the Credit and Investment Screening Committee and Board Committees, as advised by an external consultant specialized in corporate governance, to be used as tools for their performance assessment and to enhance their performance in line with the Corporate Governance Code for Listed Companies as enforced by the Office of the Securities and Exchange Commission.
- Approving guidelines of the Corporate Governance Report in the Annual Registration Statement and Annual Report (Form 56-1 One Report).

Sustainable Development

- Approving the Bank's Corporate Sustainability Targets for 2023 2026 and the action plan for sustainable development and ESG activities for 2023, as well as providing recommendations and monitoring the operational progress.
- Approving materiality prioritization and guidelines of the Sustainability Report 2023.
- Providing recommendations on consideration of projects related to the environment and society to reaffirm the Bank's proper environmental and social risk management; and monitoring the implementation progress of the projects on a regular basis.
- Acknowledging the Bank's recognition as a member of the Dow Jones Sustainability Indices (DJSI), in both the DJSI World and DJSI Emerging Market Indices; and providing recommendations for operational improvement.

The Corporate Governance Committee has discharged the duties and responsibilities mandated under the Corporate Governance Committee Charter, with prudent and careful consideration, aiming for maximum benefit of the Bank, shareholders and all stakeholders.

Malun Parline

(Sqn. Ldr. Nalinee Paiboon, M.D.) Chairperson, Corporate Governance Committee

Report of the Human Resources and Remuneration Committee

The Human Resources and Remuneration Committee of KASIKORNBANK PUBLIC COMPANY LIMITED comprises three directors: Ms. Suphajee Suthumpun as Chairperson, Mr. Wiboon Khusakul and Ms. Chonchanum Soonthornsarathoon as members.

In 2023, the Human Resources and Remuneration Committee held 11 meetings (the attendance of each member is reported in "Meeting Attendance of Individual Directors in 2023" section, page 126) in order to discharge the duties and responsibilities mandated by the Human Resources and Remuneration Committee Charter. All meeting results were reported to the Board of Directors for acknowledgment. In summary:

- Providing recommendations related to the human resource management strategic plan for 2023 2025 to be consistent with the Bank's business directions and strategies.
- Endorsing the revision of authorities, duties and responsibilities in the Human Resources and Remuneration Committee Charter to ensure compliance with the Bank of Thailand Notifications.
- Reviewing the criteria of granting the rights to shareholders to nominate candidates for election as directors and the questionnaire on qualifications of the nominated persons.
- Reviewing the director and executive nomination policies, to ensure that they are appropriate, up-to-date, in compliance with
 regulatory requirements and best practices, and consistent with the Bank's business directions and strategies, as well as
 sustainable development and endorsing the revision of the director and executive nomination procedures so that they are
 in compliance with the Bank of Thailand Notifications.
- Considering the qualifications and past performances of directors retiring by rotation to be re-elected as the Bank's directors for another term, nominating a qualified candidate to fill up the position of a director retiring by rotation under the nomination procedure as well as giving shareholders the opportunity to propose candidates for consideration and election as directors, taking into consideration, composition, size, and diversity of the Board, as well as compliance with the Bank's business strategies, for submission to the Board of Directors for consideration and further submission to the General Meeting of Shareholders for election, and considering the appointment of directors and presidents to replace vacant positions before submission to the Board of Directors for approval.
- Nominating a qualified director for appointment as a member of the Risk Oversight Committee and a qualified executive for appointment as a member of the Management Committee.
- Reviewing the remuneration for directors to ensure that it is appropriate and commensurate with the scope of their duties and responsibilities, and related risks, as well as comparable commercial banks.
- Endorsing the organizational restructuring in support of the Bank's strategies.
- Providing recommendations related to guidelines for performance assessment of the Chief Executive Officer, Presidents and senior executives and considering key performance indicators in various dimensions that are linked to remuneration to ensure consistence with the Bank's business strategies and international standards.
- Considering performance assessment of the Chief Executive Officer, Presidents and senior executives compared to given targets and plans, and considering remuneration of the Chief Executive Officer, Presidents and senior executives, for further submission for consideration by the Board of Directors.
- Considering the terms and conditions for renewal of employment contracts of the Chief Executive Officer and Presidents.

- Considering proposals related to employment, appointment and changes in assignment of senior executives, in tandem
 with the Bank's business directions and succession plans, and acknowledging changes in senior executives and directors
 of companies within KASIKORNBANK FINANCIAL CONGLOMERATE in accordance with the Bank of Thailand regulations,
 governing the supervision of corporate governance of Financial Business Groups.
- Reviewing and providing recommendations on the remuneration for executives, as compared to other leading companies to motivate the staff members and drive the Bank towards its established goals.
- Endorsing the rate of increase for the executive and employee remuneration and bonus payment, in connection with the Bank's operating results and individual performance, and against comparable commercial banks, current inflation and trends, while also considering the payment to employees in special cases.
- Considering the form of remuneration for executives and employees of companies within KASIKORNBANK FINANCIAL CONGLOMERATE to motivate them to create value for the company and to be competitive in the market.

The Human Resources and Remuneration Committee has prudently and carefully performed its duties and responsibilities, with caution and transparency, as specified in the Human Resources and Remuneration Committee Charter, aiming primarily for the maximum benefit to the Bank and its shareholders.

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(Ms. Suphajee Suthumpun) Chairperson, Human Resources and Remuneration Committee

Report of the Risk Oversight Committee

The Risk Oversight Committee of KASIKORNBANK PUBLIC COMPANY LIMITED comprises ten directors of KBank and one executive as members, of which Mr. Kalin Sarasin as Chairman.

In 2023, the Risk Oversight Committee held 4 meetings (the attendance of each member is reported in "Meeting Attendance of Individual Directors in 2023" section, page 126) in accordance with the duties and responsibilities mandated by the Risk Oversight Committee Charter. The Charter stipulates that Committee hold at least one meeting a quarter. All meeting results were reported to the Board of Directors for acknowledgment. Important details are summarized, as follows:

- Conducting an annual review of KASIKORNBANK FINANCIAL CONGLOMERATE risk management policies and risk appetite to align with KBank's strategic and business plans for enhancing business capability through value-added risk efficiency and risk stability activities.
- Endorsing the annual review of key risk limits, e.g., industry concentration limit, country limit, large group and large exposure limit and trading risk framework.
- Endorsing the annual review of Compliance Risk Management Policy and approving annual compliance program, Compliance Department Charter and annual compliance report as required by regulatory authorities.
- Supervising and monitoring the operation of Compliance Department in accordance with the compliance program and being acknowledge of non-compliance issues and following up on corrective actions to resolve such issues in order to ensure compliance with regulatory requirements.
- Monitoring risk profile on various dimensions and ensuring that an analysis on the impacts of changes in economic, environment, social and political factors as well as changes in regulatory requirements, technologies and cybersecurity threats, emerging risks on KASIKORNBANK FINANCIAL CONGLOMERATE is in place, and providing guidance regarding approaches and implementation of stress testing program as well as reviewing and formulating risk management strategy in anticipation of changing environment.
- Providing recommendation on formulation of IT and cybersecurity risk strategy to ensure alignment with business direction of digital financial services, with a focus on customer information security, stability of KBank system and changing behaviors of customers.
- Ensuring efficient risk management of KASIKORNBANK FINANCIAL CONGLOMERATE with concrete risk management
 assessment for K Companies to help prioritize key risks and formulate consistent risk strategies. Emphasis has been placed
 on collaboration between KBank and K Companies in establishing risk management framework to be consistent with KBank
 standards. The Risk Oversight Committee has also emphasized the transparency of transactions within KASIKORNBANK
 FINANCIAL CONGLOMERATE to avoid conflicts of interest, and regularly given guidance on K Companies' risk management.

In the discharge of duties and responsibilities specified in the Risk Oversight Committee Charter, the Risk Oversight Committee has acted with care and prudence, aiming primarily for maximum benefit to KASIKORNBANK FINANCIAL CONGLOMERATE.

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(Mr. Kalin Sarasin) Chairman, Risk Oversight Committee

